



**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**December 16, 2003**

**Ordinance 14818**

**Proposed No.** 2003-0525.1

**Sponsors** Phillips

1 AN ORDINANCE relating to the 2004 King County 10  
2 Step Hourly Squared Schedule, 2004 King County 10 Step  
3 Annual/FLSA Exempt Squared Schedule, 2004 King  
4 County Standardized Hourly Salary Schedule, 2004 King  
5 County Standardized Annual/FLSA Exempt Salary  
6 Schedule and the 2004 King County Metro Non-  
7 Represented Salary Schedule and the annual cost-of-living  
8 increase for non-represented King County employees as  
9 stipulated in K.C.C. 3.12.130 and 3.12.140.

10  
11

12 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

13 SECTION 1. The attached 2004 King County 10 Step Hourly Squared Schedule,  
14 2004 King County 10 Step Annual/FLSA Exempt Squared Schedule, 2004 King County  
15 Standardized Hourly Salary Schedule, 2004 King County Standardized Annual/FLSA  
16 Exempt Salary Schedule and the 2004 King County Metro Non-Represented Salary  
17 Schedule are approved and adopted.

18            SECTION 2. Employees of the King County district courts, King County  
19 superior court, and the King County council shall have their wages increased by 2.03  
20 percent effective January 1, 2004. This increase shall not apply to elected officials, Court  
21 Commissioners, Superior Court Administrator, Pro Tem Judges or those employees who  
22 are in a collective bargaining unit.


23            SECTION 3. Nonelected employees of the executive branch shall have their  
24 wages increased by 2.03 percent effective January 1, 2004, except that the wages of  
25 employees covered by collective bargaining agreements shall be governed by the  
26 respective collective bargaining agreement and the wages of short-term temporary  
27 employees in classifications not included in Ordinance 14516 and Ordinance 14626, and  
28 part-time employees in classifications not included in Ordinance 14516 and Ordinance

29 14626, and administrative interns, shall not be increased pursuant to the provisions of this  
30 ordinance.  
31

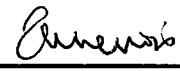
Ordinance 14818 was introduced on 11/24/2003 and passed by the Metropolitan King County Council on 12/15/2003, by the following vote:

Yes: 13 - Ms. Sullivan, Ms. Edmonds, Mr. von Reichbauer, Ms. Lambert, Mr. Phillips, Mr. Pelz, Mr. McKenna, Mr. Hammond, Mr. Gossett, Ms. Hague, Mr. Irons, Ms. Patterson and Mr. Constantine  
No: 0  
Excused: 0

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

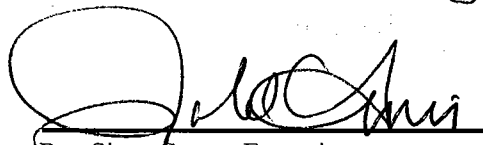
  
Cynthia Sullivan, Chair

ATTEST:

  
Anne Noris, Clerk of the Council

RECEIVED  
2003 DEC 18 PM 4: 20  
KING COUNTY COUNCIL CLERK

APPROVED this 18 day of December 2003.

  
Ron Sims, County Executive

**Attachments**

- A. 2004 King County 10 Step Hourly Squared Schedule (With 2.03% COLA for 2004), B. 2004 King County 10 Step Annual/FLSA Exempt Squared Schedule (With 2.03% COLA for 2004), C. 2004 King County Standardized Hourly Salary Schedule (2.03% COLA), D. 2004 King County Standardized Annual/FLSA Exempt Salary Schedule (2.03% COLA), E. 2004 Metro Non-Represented Salary Schedule (2.03% COLA)

# 14818

# 2003-525

# Attachment A

**2004 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 2.03% COLA FOR 2004)**

Range	1	2	3	4	5	6	7	8	9	10
H 1	\$7.1600	\$7.1600	\$7.1600	\$7.1874	\$7.3599	\$7.5365	\$7.7174	\$7.9026	\$8.0923	\$8.2865
H 2	\$7.1600	\$7.1600	\$7.1874	\$7.3599	\$7.5365	\$7.7174	\$7.9026	\$8.0923	\$8.2865	\$8.4854
H 3	\$7.1600	\$7.1874	\$7.3599	\$7.5365	\$7.7174	\$7.9026	\$8.0923	\$8.2865	\$8.4854	\$8.6890
H 4	\$7.1600	\$7.3598	\$7.5364	\$7.7173	\$7.9025	\$8.0922	\$8.2864	\$8.4853	\$8.6890	\$8.8974
H 5	\$7.1879	\$7.5365	\$7.7174	\$7.9026	\$8.0923	\$8.2865	\$8.4854	\$8.6890	\$8.8975	\$9.1110
H 6	\$7.3604	\$7.7174	\$7.9026	\$8.0923	\$8.2865	\$8.4854	\$8.6890	\$8.8975	\$9.1110	\$9.3297
H 7	\$7.5370	\$7.9025	\$8.0922	\$8.2864	\$8.4853	\$8.6889	\$8.8974	\$9.1109	\$9.3296	\$9.5535
H 8	\$7.7179	\$8.0922	\$8.2864	\$8.4853	\$8.6889	\$8.8974	\$9.1109	\$9.3296	\$9.5535	\$9.7828
H 9	\$7.9031	\$8.2864	\$8.4853	\$8.6889	\$8.8974	\$9.1109	\$9.3296	\$9.5535	\$9.7828	\$10.0176
H 10	\$8.0928	\$8.4853	\$8.6889	\$8.8974	\$9.1109	\$9.3296	\$9.5535	\$9.7828	\$10.0176	\$10.2580
H 11	\$8.2870	\$8.6889	\$8.8974	\$9.1109	\$9.3296	\$9.5535	\$9.7828	\$10.0176	\$10.2580	\$10.5042
H 12	\$8.4859	\$8.8975	\$9.1110	\$9.3297	\$9.5536	\$9.7829	\$10.0177	\$10.2581	\$10.5043	\$10.7564
H 13	\$8.6896	\$9.1110	\$9.3297	\$9.5537	\$9.7830	\$10.0178	\$10.2582	\$10.5044	\$10.7565	\$11.0146
H 14	\$8.8982	\$9.3298	\$9.5537	\$9.7830	\$10.0178	\$10.2582	\$10.5044	\$10.7565	\$11.0147	\$11.2791
H 15	\$9.1118	\$9.5537	\$9.7830	\$10.0178	\$10.2582	\$10.5044	\$10.7565	\$11.0147	\$11.2791	\$11.5498
H 16	\$9.3305	\$9.7830	\$10.0178	\$10.2582	\$10.5044	\$10.7565	\$11.0147	\$11.2791	\$11.5498	\$11.8270
H 17	\$9.5544	\$10.0178	\$10.2582	\$10.5044	\$10.7565	\$11.0147	\$11.2791	\$11.5498	\$11.8270	\$12.1108
H 18	\$9.7837	\$10.2582	\$10.5044	\$10.7565	\$11.0147	\$11.2791	\$11.5498	\$11.8270	\$12.1108	\$12.4015
H 19	\$10.0185	\$10.5044	\$10.7565	\$11.0147	\$11.2791	\$11.5498	\$11.8270	\$12.1108	\$12.4015	\$12.6991
H 20	\$10.2589	\$10.7565	\$11.0147	\$11.2791	\$11.5498	\$11.8270	\$12.1108	\$12.4015	\$12.6991	\$13.0039
H 21	\$10.5051	\$11.0146	\$11.2790	\$11.5497	\$11.8269	\$12.1107	\$12.4014	\$12.6990	\$13.0038	\$13.3159
H 22	\$10.7572	\$11.2789	\$11.5496	\$11.8268	\$12.1106	\$12.4013	\$12.6989	\$13.0037	\$13.3158	\$13.6354
H 23	\$11.0154	\$11.5496	\$11.8268	\$12.1106	\$12.4013	\$12.6989	\$13.0037	\$13.3158	\$13.6354	\$13.9626
H 24	\$11.2798	\$11.8269	\$12.1107	\$12.4014	\$12.6990	\$13.0038	\$13.3159	\$13.6355	\$13.9628	\$14.2979
H 25	\$11.5505	\$12.1107	\$12.4013	\$12.6990	\$13.0038	\$13.3159	\$13.6355	\$13.9628	\$14.2979	\$14.6410
H 26	\$11.8277	\$12.4013	\$12.6989	\$13.0037	\$13.3158	\$13.6355	\$13.9626	\$14.2977	\$14.6408	\$14.9922
H 27	\$12.1116	\$12.6990	\$13.0038	\$13.3159	\$13.6355	\$13.9628	\$14.2979	\$14.6410	\$14.9924	\$15.3522
H 28	\$12.4023	\$13.0038	\$13.3159	\$13.6355	\$13.9628	\$14.2980	\$14.6412	\$14.9926	\$15.3524	\$15.7207
H 29	\$12.7000	\$13.3160	\$13.6356	\$13.9629	\$14.2980	\$14.6410	\$14.9924	\$15.3522	\$15.7209	\$16.0982
H 30	\$13.0048	\$13.6355	\$13.9628	\$14.2979	\$14.6410	\$14.9924	\$15.3522	\$15.7207	\$16.0980	\$16.4844
H 31	\$13.3169	\$13.9628	\$14.2979	\$14.6410	\$14.9924	\$15.3522	\$15.7207	\$16.0980	\$16.4844	\$16.8800
H 32	\$13.6365	\$14.2979	\$14.6410	\$14.9924	\$15.3522	\$15.7207	\$16.0980	\$16.4844	\$16.8800	\$17.2851
H 33	\$13.9638	\$14.6410	\$14.9924	\$15.3522	\$15.7207	\$16.0980	\$16.4844	\$16.8800	\$17.2851	\$17.6999

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## 2004 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (WITH 2.03% COLA FOR 2004)

Range	1	2	3	4	5	6	7	8	9	10
H 34	\$14.2989	\$14.9924	\$15.3522	\$15.7207	\$16.0980	\$16.4844	\$16.8800	\$17.2851	\$17.6999	\$18.1247
H 35	\$14.6421	\$15.3522	\$15.7207	\$16.0980	\$16.4844	\$16.8800	\$17.2851	\$17.6999	\$18.1247	\$18.5597
H 36	\$14.9935	\$15.7207	\$16.0980	\$16.4844	\$16.8800	\$17.2851	\$17.6999	\$18.1247	\$18.5597	\$19.0051
H 37	\$15.3533	\$16.0979	\$16.4842	\$16.8798	\$17.2849	\$17.6997	\$18.1245	\$18.5595	\$19.0049	\$19.4610
H 38	\$15.7218	\$16.4843	\$16.8799	\$17.2850	\$17.6998	\$18.1246	\$18.5596	\$19.0050	\$19.4611	\$19.9282
H 39	\$16.0991	\$16.8799	\$17.2850	\$17.6998	\$18.1246	\$18.5596	\$19.0050	\$19.4611	\$19.9282	\$20.4065
H 40	\$16.4855	\$17.2850	\$17.6998	\$18.1246	\$18.5596	\$19.0050	\$19.4611	\$19.9282	\$20.4065	\$20.8963
H 41	\$16.8812	\$17.6999	\$18.1247	\$18.5597	\$19.0051	\$19.4612	\$19.9283	\$20.4066	\$20.8964	\$21.3979
H 42	\$17.2863	\$18.1247	\$18.5597	\$19.0051	\$19.4612	\$19.9283	\$20.4066	\$20.8964	\$21.3979	\$21.9114
H 43	\$17.7012	\$18.5597	\$19.0051	\$19.4612	\$19.9283	\$20.4066	\$20.8964	\$21.3979	\$21.9114	\$22.4373
H 44	\$18.1260	\$19.0051	\$19.4612	\$19.9283	\$20.4066	\$20.8964	\$21.3979	\$21.9114	\$22.4373	\$22.9758
H 45	\$18.5610	\$19.4612	\$19.9283	\$20.4066	\$20.8964	\$21.3979	\$21.9114	\$22.4373	\$22.9758	\$23.5272
H 46	\$19.0065	\$19.9283	\$20.4066	\$20.8964	\$21.3979	\$21.9114	\$22.4373	\$22.9758	\$23.5272	\$24.0919
H 47	\$19.4627	\$20.4066	\$20.8964	\$21.3979	\$21.9114	\$22.4373	\$22.9758	\$23.5272	\$24.0919	\$24.6701
H 48	\$19.9298	\$20.8964	\$21.3979	\$21.9114	\$22.4373	\$22.9758	\$23.5272	\$24.0919	\$24.6701	\$25.2622
H 49	\$20.4081	\$21.3979	\$21.9114	\$22.4373	\$22.9758	\$23.5272	\$24.0919	\$24.6701	\$25.2622	\$25.8685
H 50	\$20.8979	\$21.9114	\$22.4373	\$22.9758	\$23.5272	\$24.0919	\$24.6701	\$25.2622	\$25.8685	\$26.4893
H 51	\$21.3994	\$22.4373	\$22.9758	\$23.5272	\$24.0919	\$24.6701	\$25.2622	\$25.8685	\$26.4893	\$27.1250
H 52	\$21.9130	\$22.9758	\$23.5272	\$24.0919	\$24.6701	\$25.2622	\$25.8685	\$26.4893	\$27.1250	\$27.7760
H 53	\$22.4389	\$23.5272	\$24.0919	\$24.6701	\$25.2622	\$25.8685	\$26.4893	\$27.1250	\$27.7760	\$28.4426
H 54	\$22.9774	\$24.0918	\$24.6700	\$25.2621	\$25.8684	\$26.4892	\$27.1249	\$27.7759	\$28.4425	\$29.1251
H 55	\$23.5289	\$24.6701	\$25.2622	\$25.8685	\$26.4893	\$27.1250	\$27.7760	\$28.4426	\$29.1252	\$29.8242
H 56	\$24.0936	\$25.2621	\$25.8684	\$26.4892	\$27.1249	\$27.7759	\$28.4425	\$29.1251	\$29.8241	\$30.5399
H 57	\$24.6718	\$25.8684	\$26.4892	\$27.1249	\$27.7759	\$28.4425	\$29.1251	\$29.8241	\$30.5399	\$31.2729
H 58	\$25.2639	\$26.4892	\$27.1249	\$27.7759	\$28.4425	\$29.1251	\$29.8241	\$30.5399	\$31.2729	\$32.0234
H 59	\$25.8702	\$27.1249	\$27.7759	\$28.4425	\$29.1251	\$29.8241	\$30.5399	\$31.2729	\$32.0234	\$32.7920
H 60	\$26.4911	\$27.7759	\$28.4425	\$29.1251	\$29.8241	\$30.5399	\$31.2729	\$32.0234	\$32.7920	\$33.5790
H 61	\$27.1269	\$28.4426	\$29.1252	\$29.8242	\$30.5400	\$31.2730	\$32.0236	\$32.7922	\$33.5792	\$34.3851
H 62	\$27.7779	\$29.1251	\$29.8241	\$30.5399	\$31.2729	\$32.0234	\$32.7920	\$33.5790	\$34.3849	\$35.2101
H 63	\$28.4446	\$29.8242	\$30.5400	\$31.2730	\$32.0236	\$32.7922	\$33.5792	\$34.3851	\$35.2103	\$36.0553
H 64	\$29.1273	\$30.5400	\$31.2730	\$32.0236	\$32.7922	\$33.5792	\$34.3851	\$35.2103	\$36.0553	\$36.9206
H 65	\$29.8264	\$31.2730	\$32.0236	\$32.7922	\$33.5792	\$34.3851	\$35.2103	\$36.0553	\$36.9206	\$37.8067
H 66	\$30.5422	\$32.0235	\$32.7921	\$33.5791	\$34.3850	\$35.2102	\$36.0552	\$36.9205	\$37.8066	\$38.7140

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## 2004 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE (WITH 2.03% COLA FOR 2004)

Range	1	2	3	4	5	6	7	8	9	10
H 67	\$31.2752	\$32.7920	\$33.5790	\$34.3849	\$35.2101	\$36.0551	\$36.9204	\$37.8065	\$38.7139	\$39.6430
H 68	\$32.0258	\$33.5791	\$34.3850	\$35.2102	\$36.0552	\$36.9205	\$37.8066	\$38.7140	\$39.6431	\$40.5945
H 69	\$32.7944	\$34.3849	\$35.2101	\$36.0551	\$36.9204	\$37.8065	\$38.7139	\$39.6430	\$40.5944	\$41.5687
H 70	\$33.5815	\$35.2102	\$36.0552	\$36.9205	\$37.8066	\$38.7140	\$39.6431	\$40.5945	\$41.5688	\$42.5665
H 71	\$34.3875	\$36.0553	\$36.9206	\$37.8067	\$38.7141	\$39.6432	\$40.5946	\$41.5689	\$42.5666	\$43.5892
H 72	\$35.2128	\$36.9206	\$37.8067	\$38.7141	\$39.6432	\$40.5946	\$41.5689	\$42.5666	\$43.5882	\$44.6343
H 73	\$36.0579	\$37.8067	\$38.7141	\$39.6432	\$40.5946	\$41.5689	\$42.5666	\$43.5882	\$44.6343	\$45.7055
H 74	\$36.9233	\$38.7141	\$39.6432	\$40.5946	\$41.5689	\$42.5666	\$43.5882	\$44.6343	\$45.7055	\$46.8024
H 75	\$37.8095	\$39.6433	\$40.5947	\$41.5690	\$42.5667	\$43.5883	\$44.6344	\$45.7056	\$46.8025	\$47.9258
H 76	\$38.7169	\$40.5947	\$41.5690	\$42.5667	\$43.5883	\$44.6344	\$45.7056	\$46.8025	\$47.9258	\$49.0760
H 77	\$39.6461	\$41.5689	\$42.5666	\$43.5882	\$44.6343	\$45.7055	\$46.8024	\$47.9257	\$49.0759	\$50.2537
H 78	\$40.5976	\$42.5666	\$43.5881	\$44.6342	\$45.7054	\$46.8023	\$47.9256	\$49.0758	\$50.2536	\$51.4598
H 79	\$41.5719	\$43.5881	\$44.6342	\$45.7054	\$46.8023	\$47.9256	\$49.0758	\$50.2536	\$51.4597	\$52.6947
H 80	\$42.5696	\$44.6342	\$45.7054	\$46.8023	\$47.9256	\$49.0758	\$50.2536	\$51.4597	\$52.6947	\$53.9594
H 81	\$43.5913	\$45.7055	\$46.8024	\$47.9257	\$49.0759	\$50.2537	\$51.4598	\$52.6948	\$53.9595	\$55.2545
H 82	\$44.6375	\$46.8024	\$47.9257	\$49.0759	\$50.2537	\$51.4598	\$52.6948	\$53.9595	\$55.2545	\$56.5806
H 83	\$45.7088	\$47.9257	\$49.0759	\$50.2537	\$51.4598	\$52.6948	\$53.9595	\$55.2545	\$56.5806	\$57.9385
H 84	\$46.8058	\$49.0759	\$50.2537	\$51.4598	\$52.6948	\$53.9595	\$55.2545	\$56.5806	\$57.9385	\$59.3290
H 85	\$47.9291	\$50.2537	\$51.4598	\$52.6948	\$53.9595	\$55.2545	\$56.5806	\$57.9385	\$59.3290	\$60.7529
H 86	\$49.0794	\$51.4598	\$52.6948	\$53.9595	\$55.2545	\$56.5806	\$57.9385	\$59.3290	\$60.7529	\$62.2110
H 87	\$50.2573	\$52.6948	\$53.9595	\$55.2545	\$56.5806	\$57.9385	\$59.3290	\$60.7529	\$62.2110	\$63.7041
H 88	\$51.4635	\$53.9595	\$55.2545	\$56.5806	\$57.9385	\$59.3290	\$60.7529	\$62.2110	\$63.7041	\$65.2330
H 89	\$52.6986	\$55.2545	\$56.5806	\$57.9385	\$59.3290	\$60.7529	\$62.2110	\$63.7041	\$65.2330	\$66.7986
H 90	\$53.9634	\$56.5806	\$57.9385	\$59.3290	\$60.7529	\$62.2110	\$63.7041	\$65.2330	\$66.7986	\$68.4018
H 91	\$55.2585	\$57.9385	\$59.3290	\$60.7529	\$62.2110	\$63.7041	\$65.2330	\$66.7986	\$68.4018	\$70.0434
H 92	\$56.5847	\$59.3291	\$60.7530	\$62.2111	\$63.7042	\$65.2331	\$66.7987	\$68.4019	\$70.0435	\$71.7245
H 93	\$57.9427	\$60.7529	\$62.2110	\$63.7041	\$65.2330	\$66.7986	\$68.4018	\$70.0434	\$71.7244	\$73.4458
H 94	\$59.3333	\$62.2110	\$63.7041	\$65.2330	\$66.7986	\$68.4018	\$70.0434	\$71.7244	\$73.4458	\$75.2085
H 95	\$60.7573	\$63.7040	\$65.2329	\$66.7985	\$68.4017	\$70.0433	\$71.7243	\$73.4457	\$75.2084	\$77.0134
H 96	\$62.2155	\$65.2330	\$66.7986	\$68.4018	\$70.0434	\$71.7244	\$73.4458	\$75.2085	\$77.0135	\$78.8618
H 97	\$63.7087	\$66.7986	\$68.4018	\$70.0434	\$71.7244	\$73.4458	\$75.2085	\$77.0134	\$78.8618	\$80.7545
H 98	\$65.2377	\$68.4017	\$70.0433	\$71.7243	\$73.4457	\$75.2084	\$77.0134	\$78.8617	\$80.7544	\$82.6925
H 99	\$66.8034	\$70.0434	\$71.7244	\$73.4458	\$75.2085	\$77.0135	\$78.8618	\$80.7545	\$82.6926	\$84.6772

# 14818

# 2003-525 Attachment B

**2004 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(WITH 2.03% COLA FOR 2004)**

Range	1	2	3	4	5	6	7	8	9	10
S 1	\$14,892.80	\$14,892.80	\$14,892.80	\$14,949.79	\$15,308.59	\$15,675.92	\$16,052.19	\$16,437.41	\$16,831.98	\$17,235.92
S 2	\$14,892.80	\$14,892.80	\$14,949.79	\$15,308.59	\$15,675.92	\$16,052.19	\$16,437.41	\$16,831.98	\$17,235.92	\$17,649.63
S 3	\$14,892.80	\$14,949.79	\$15,308.59	\$15,675.92	\$16,052.19	\$16,437.41	\$16,831.98	\$17,235.92	\$17,649.63	\$18,073.12
S 4	\$14,892.80	\$15,308.38	\$15,675.71	\$16,051.98	\$16,437.20	\$16,831.78	\$17,235.71	\$17,649.42	\$18,072.91	\$18,506.59
S 5	\$14,950.83	\$15,675.92	\$16,052.19	\$16,437.41	\$16,831.98	\$17,235.92	\$17,649.63	\$18,073.12	\$18,506.80	\$18,950.88
S 6	\$15,309.63	\$16,052.19	\$16,437.41	\$16,831.98	\$17,235.92	\$17,649.63	\$18,073.12	\$18,506.80	\$18,950.88	\$19,405.78
S 7	\$15,676.96	\$16,437.20	\$16,831.78	\$17,235.71	\$17,649.42	\$18,072.91	\$18,506.59	\$18,950.67	\$19,405.57	\$19,871.28
S 8	\$16,053.23	\$16,831.78	\$17,235.71	\$17,649.42	\$18,072.91	\$18,506.59	\$18,950.67	\$19,405.57	\$19,871.28	\$20,348.22
S 9	\$16,438.45	\$17,235.71	\$17,649.42	\$18,072.91	\$18,506.59	\$18,950.67	\$19,405.57	\$19,871.28	\$20,348.22	\$20,836.61
S 10	\$16,833.02	\$17,649.42	\$18,072.91	\$18,506.59	\$18,950.67	\$19,405.57	\$19,871.28	\$20,348.22	\$20,836.61	\$21,336.64
S 11	\$17,236.96	\$18,072.91	\$18,506.59	\$18,950.67	\$19,405.57	\$19,871.28	\$20,348.22	\$20,836.61	\$21,336.64	\$21,848.74
S 12	\$17,650.67	\$18,506.80	\$18,950.88	\$19,405.78	\$19,871.49	\$20,348.43	\$20,836.82	\$21,336.85	\$21,848.94	\$22,373.31
S 13	\$18,074.37	\$18,950.88	\$19,405.78	\$19,871.49	\$20,348.43	\$20,836.82	\$21,336.85	\$21,848.94	\$22,373.31	\$22,910.37
S 14	\$18,508.26	\$19,405.98	\$19,871.70	\$20,348.64	\$20,837.02	\$21,337.06	\$21,849.15	\$22,373.52	\$22,910.58	\$23,460.53
S 15	\$18,952.54	\$19,871.70	\$20,348.64	\$20,837.02	\$21,337.06	\$21,849.15	\$22,373.52	\$22,910.58	\$23,460.53	\$24,023.58
S 16	\$19,407.44	\$20,348.64	\$20,837.02	\$21,337.06	\$21,849.15	\$22,373.52	\$22,910.58	\$23,460.53	\$24,023.58	\$24,600.16
S 17	\$19,873.15	\$20,837.02	\$21,337.06	\$21,849.15	\$22,373.52	\$22,910.58	\$23,460.53	\$24,023.58	\$24,600.16	\$25,190.46
S 18	\$20,350.10	\$21,337.06	\$21,849.15	\$22,373.52	\$22,910.58	\$23,460.53	\$24,023.58	\$24,600.16	\$25,190.46	\$25,795.12
S 19	\$20,838.48	\$21,849.15	\$22,373.52	\$22,910.58	\$23,460.53	\$24,023.58	\$24,600.16	\$25,190.46	\$25,795.12	\$26,414.13
S 20	\$21,338.51	\$22,373.52	\$22,910.37	\$23,460.32	\$24,023.58	\$24,600.16	\$25,190.46	\$25,794.91	\$26,414.13	\$27,048.11
S 21	\$21,850.61	\$22,910.37	\$23,460.11	\$24,023.17	\$24,599.74	\$25,190.05	\$25,794.70	\$26,413.71	\$27,047.90	\$27,697.07
S 22	\$22,374.98	\$23,460.11	\$24,023.17	\$24,599.74	\$25,190.05	\$25,794.70	\$26,413.71	\$27,047.70	\$27,696.86	\$28,361.63
S 23	\$22,912.03	\$24,023.17	\$24,599.95	\$25,190.26	\$25,794.91	\$26,413.92	\$27,047.90	\$27,697.07	\$28,361.63	\$29,042.21
S 24	\$23,461.98	\$24,599.95	\$25,190.26	\$25,794.91	\$26,413.92	\$27,047.90	\$27,697.07	\$28,361.84	\$29,042.62	\$29,739.63
S 25	\$24,025.04	\$25,190.26	\$25,794.91	\$26,413.92	\$27,047.90	\$27,696.86	\$28,361.63	\$29,042.21	\$29,739.63	\$30,453.28
S 26	\$24,601.62	\$25,794.70	\$26,413.92	\$27,047.90	\$27,697.07	\$28,361.84	\$29,042.62	\$29,739.63	\$30,453.28	\$31,183.78
S 27	\$25,192.13	\$26,413.92	\$27,047.90	\$27,697.07	\$28,361.84	\$29,042.62	\$29,739.63	\$30,453.28	\$31,184.19	\$31,932.58
S 28	\$25,796.78	\$27,047.90	\$27,697.07	\$28,361.84	\$29,042.62	\$29,739.63	\$30,453.28	\$31,184.19	\$31,932.58	\$32,699.06
S 29	\$26,416.00	\$27,697.28	\$28,362.05	\$29,042.83	\$29,739.84	\$30,453.70	\$31,184.61	\$31,932.99	\$32,699.47	\$33,484.26
S 30	\$27,049.98	\$28,361.84	\$29,042.62	\$29,739.63	\$30,453.28	\$31,184.19	\$31,932.58	\$32,699.06	\$33,483.84	\$34,287.55
S 31	\$27,699.15	\$29,042.62	\$29,739.63	\$30,453.28	\$31,184.19	\$31,932.58	\$32,699.06	\$33,483.84	\$34,287.55	\$35,110.40
S 32	\$28,363.92	\$29,739.63	\$30,453.28	\$31,184.19	\$31,932.58	\$32,699.06	\$33,483.84	\$34,287.55	\$35,110.40	\$35,953.01
S 33	\$29,044.70	\$30,453.28	\$31,184.19	\$31,932.58	\$32,699.06	\$33,483.84	\$34,287.55	\$35,110.40	\$35,953.01	\$36,815.79

# 14818

## 2004 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (WITH 2.03% COLA FOR 2004)

Range	1	2	3	4	5	6	7	8	9	10
S 34	\$29,741.71	\$31,184.19	\$31,932.58	\$32,699.06	\$33,483.84	\$34,287.55	\$35,110.40	\$35,953.01	\$36,815.79	\$37,699.38
S 35	\$30,455.57	\$31,932.58	\$32,699.06	\$33,483.84	\$34,287.55	\$35,110.40	\$35,953.01	\$36,815.79	\$37,699.38	\$38,604.18
S 36	\$31,186.48	\$32,699.06	\$33,483.84	\$34,287.55	\$35,110.40	\$35,952.59	\$36,815.38	\$37,698.96	\$38,603.76	\$39,530.61
S 37	\$31,934.86	\$33,483.63	\$34,287.14	\$35,109.98	\$35,952.80	\$36,815.58	\$37,699.17	\$38,603.97	\$39,530.40	\$40,478.88
S 38	\$32,701.34	\$34,287.34	\$35,110.19	\$35,952.80	\$36,815.58	\$37,699.17	\$38,603.97	\$39,530.40	\$40,479.09	\$41,450.66
S 39	\$33,486.13	\$35,110.19	\$35,952.80	\$36,815.58	\$37,699.17	\$38,603.97	\$39,530.40	\$40,479.09	\$41,450.66	\$42,445.52
S 40	\$34,289.84	\$35,952.80	\$36,815.58	\$37,699.17	\$38,603.97	\$39,530.40	\$40,479.09	\$41,450.66	\$42,445.52	\$43,464.30
S 41	\$35,112.90	\$36,815.79	\$37,699.38	\$38,604.18	\$39,530.61	\$40,479.30	\$41,450.86	\$42,445.73	\$43,464.51	\$44,507.63
S 42	\$35,955.50	\$37,699.38	\$38,604.18	\$39,530.61	\$40,479.30	\$41,450.86	\$42,445.73	\$43,464.51	\$44,507.63	\$45,575.71
S 43	\$36,818.50	\$38,604.18	\$39,530.61	\$40,479.30	\$41,450.86	\$42,445.73	\$43,464.51	\$44,507.63	\$45,575.71	\$46,669.58
S 44	\$37,702.08	\$39,530.61	\$40,479.30	\$41,450.86	\$42,445.73	\$43,464.51	\$44,507.63	\$45,575.71	\$46,669.58	\$47,789.66
S 45	\$38,606.88	\$40,479.30	\$41,450.86	\$42,445.73	\$43,464.51	\$44,507.63	\$45,575.71	\$46,669.58	\$47,789.66	\$48,936.58
S 46	\$39,533.52	\$41,450.86	\$42,445.73	\$43,464.51	\$44,507.63	\$45,575.71	\$46,669.58	\$47,789.66	\$48,936.58	\$50,111.15
S 47	\$40,482.42	\$42,445.73	\$43,464.51	\$44,507.63	\$45,575.71	\$46,669.58	\$47,789.66	\$48,936.58	\$50,111.15	\$51,313.81
S 48	\$41,453.98	\$43,464.51	\$44,507.63	\$45,575.71	\$46,669.58	\$47,789.66	\$48,936.58	\$50,111.15	\$51,313.81	\$52,545.38
S 49	\$42,448.85	\$44,507.63	\$45,575.71	\$46,669.58	\$47,789.66	\$48,936.58	\$50,111.15	\$51,313.81	\$52,545.38	\$53,806.48
S 50	\$43,467.63	\$45,575.71	\$46,669.58	\$47,789.66	\$48,936.58	\$50,111.15	\$51,313.81	\$52,545.38	\$53,806.48	\$55,097.74
S 51	\$44,510.75	\$46,669.58	\$47,789.66	\$48,936.58	\$50,111.15	\$51,313.81	\$52,545.38	\$53,806.48	\$55,097.74	\$56,420.00
S 52	\$45,579.04	\$47,789.66	\$48,936.58	\$50,111.15	\$51,313.81	\$52,545.38	\$53,806.48	\$55,097.74	\$56,420.00	\$57,774.08
S 53	\$46,672.91	\$48,936.58	\$50,111.15	\$51,313.81	\$52,545.38	\$53,806.48	\$55,097.74	\$56,420.00	\$57,774.08	\$59,160.61
S 54	\$47,792.99	\$50,110.94	\$51,313.60	\$52,545.17	\$53,806.27	\$55,097.54	\$56,419.79	\$57,773.87	\$59,160.40	\$60,580.21
S 55	\$48,940.11	\$51,313.81	\$52,545.38	\$53,806.48	\$55,097.74	\$56,420.00	\$57,774.08	\$59,160.61	\$60,580.21	\$62,034.34
S 56	\$50,114.69	\$52,545.17	\$53,806.27	\$55,097.54	\$56,419.79	\$57,773.87	\$59,160.40	\$60,580.21	\$62,034.13	\$63,522.99
S 57	\$51,317.34	\$53,806.27	\$55,097.54	\$56,419.79	\$57,773.87	\$59,160.40	\$60,580.21	\$62,034.13	\$63,522.99	\$65,047.63
S 58	\$52,548.91	\$55,097.54	\$56,419.79	\$57,773.87	\$59,160.40	\$60,580.21	\$62,034.13	\$63,522.99	\$65,047.63	\$66,608.67
S 59	\$53,810.02	\$56,419.79	\$57,773.87	\$59,160.40	\$60,580.21	\$62,034.13	\$63,522.99	\$65,047.63	\$66,608.67	\$68,207.36
S 60	\$55,101.49	\$57,773.87	\$59,160.40	\$60,580.21	\$62,034.13	\$63,522.99	\$65,047.63	\$66,608.67	\$68,207.36	\$69,844.32
S 61	\$56,423.95	\$59,160.61	\$60,580.21	\$62,034.34	\$63,523.20	\$65,047.84	\$66,609.09	\$68,207.78	\$69,844.74	\$71,521.01
S 62	\$57,778.03	\$59,160.61	\$60,580.21	\$62,034.13	\$63,522.99	\$65,047.63	\$66,609.09	\$68,207.36	\$69,844.32	\$71,520.59
S 63	\$59,164.77	\$62,034.34	\$63,523.20	\$65,047.84	\$66,609.09	\$68,207.78	\$69,844.74	\$71,521.01	\$73,237.42	\$74,995.02
S 64	\$60,584.78	\$63,523.20	\$65,047.84	\$66,609.09	\$68,207.78	\$69,844.74	\$71,521.01	\$73,237.42	\$74,995.02	\$76,794.85
S 65	\$62,038.91	\$65,047.84	\$66,609.09	\$68,207.78	\$69,844.74	\$71,521.01	\$73,237.42	\$74,995.02	\$76,794.85	\$78,637.94
S 66	\$63,527.78	\$66,608.88	\$68,207.57	\$69,844.53	\$71,520.80	\$73,237.22	\$74,994.82	\$76,794.64	\$78,637.73	\$80,525.12



# 14818

## 2004 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (WITH 2.03% COLA FOR 2004)

Range	1	2	3	4	5	6	7	8	9	10
S 67	\$65,052.42	\$68,207.36	\$69,844.32	\$71,520.59	\$73,237.01	\$74,994.61	\$76,794.43	\$78,637.52	\$80,524.91	\$82,457.44
S 68	\$66,613.66	\$69,844.53	\$71,520.80	\$73,237.22	\$74,994.82	\$76,794.64	\$78,637.73	\$80,525.12	\$82,457.65	\$84,436.56
S 69	\$68,212.35	\$71,520.59	\$73,237.01	\$74,994.61	\$76,794.43	\$78,637.52	\$80,524.91	\$82,457.44	\$84,436.35	\$86,462.90
S 70	\$69,849.52	\$73,237.22	\$74,994.82	\$76,794.64	\$78,637.73	\$80,525.12	\$82,457.65	\$84,436.56	\$86,463.10	\$88,538.32
S 71	\$71,526.00	\$74,995.02	\$76,794.85	\$78,637.94	\$80,525.33	\$82,457.86	\$84,436.77	\$86,463.31	\$88,538.53	\$90,663.46
S 72	\$73,242.62	\$76,794.85	\$78,637.94	\$80,525.33	\$82,457.86	\$84,436.77	\$86,463.31	\$88,538.53	\$90,663.46	\$92,839.34
S 73	\$75,000.43	\$78,637.94	\$80,525.33	\$82,457.86	\$84,436.77	\$86,463.31	\$88,538.53	\$90,663.46	\$92,839.34	\$95,067.44
S 74	\$76,800.46	\$80,525.33	\$82,457.86	\$84,436.77	\$86,463.31	\$88,538.53	\$90,663.46	\$92,839.34	\$95,067.44	\$97,348.99
S 75	\$78,643.76	\$82,458.06	\$84,436.98	\$86,463.52	\$88,538.74	\$90,663.66	\$92,839.55	\$95,067.65	\$97,349.20	\$99,685.66
S 76	\$80,531.15	\$84,436.98	\$86,463.52	\$88,538.74	\$90,663.66	\$92,839.55	\$95,067.65	\$97,349.20	\$99,685.66	\$102,078.08
S 77	\$82,463.89	\$86,463.31	\$88,538.53	\$90,663.46	\$92,839.34	\$95,067.44	\$97,348.99	\$99,685.46	\$102,077.87	\$104,527.70
S 78	\$84,443.01	\$88,538.53	\$90,663.25	\$92,839.14	\$95,067.23	\$97,348.78	\$99,685.25	\$102,077.66	\$104,527.49	\$107,036.18
S 79	\$86,469.55	\$90,663.25	\$92,839.14	\$95,067.23	\$97,348.78	\$99,685.25	\$102,077.66	\$104,527.49	\$107,036.18	\$109,604.98
S 80	\$88,544.77	\$92,839.14	\$95,067.23	\$97,348.78	\$99,685.25	\$102,077.66	\$104,527.49	\$107,036.18	\$109,604.98	\$112,235.55
S 81	\$90,669.90	\$95,067.44	\$97,348.99	\$99,685.46	\$102,077.87	\$104,527.70	\$107,036.38	\$109,605.18	\$112,235.76	\$114,929.36
S 82	\$92,846.00	\$97,348.99	\$99,685.46	\$102,077.87	\$104,527.70	\$107,036.38	\$109,605.18	\$112,235.76	\$114,929.36	\$117,687.65
S 83	\$95,074.30	\$99,685.46	\$102,077.87	\$104,527.70	\$107,036.38	\$109,605.18	\$112,235.76	\$114,929.36	\$117,687.65	\$120,512.08
S 84	\$97,356.06	\$102,077.87	\$104,527.70	\$107,036.38	\$109,605.18	\$112,235.76	\$114,929.36	\$117,687.65	\$120,512.08	\$123,404.32
S 85	\$99,692.53	\$104,527.70	\$107,036.38	\$109,605.18	\$112,235.76	\$114,929.36	\$117,687.65	\$120,512.08	\$123,404.32	\$126,366.03
S 86	\$102,085.15	\$107,036.38	\$109,605.18	\$112,235.76	\$114,929.36	\$117,687.65	\$120,512.08	\$123,404.32	\$126,366.03	\$129,398.88
S 87	\$104,535.18	\$109,605.18	\$112,235.76	\$114,929.36	\$117,687.65	\$120,512.08	\$123,404.32	\$126,366.03	\$129,398.88	\$132,504.53
S 88	\$107,044.08	\$112,235.76	\$114,929.36	\$117,687.65	\$120,512.08	\$123,404.32	\$126,366.03	\$129,398.88	\$132,504.53	\$135,684.64
S 89	\$109,613.09	\$114,929.36	\$117,687.65	\$120,512.08	\$123,404.32	\$126,366.03	\$129,398.88	\$132,504.53	\$135,684.64	\$138,941.09
S 90	\$112,243.87	\$117,687.65	\$120,512.08	\$123,404.32	\$126,366.03	\$129,398.88	\$132,504.53	\$135,684.64	\$138,941.09	\$142,275.74
S 91	\$114,937.68	\$120,512.08	\$123,404.32	\$126,366.03	\$129,398.88	\$132,504.53	\$135,684.64	\$138,941.09	\$142,275.74	\$145,690.27
S 92	\$117,696.18	\$123,404.53	\$126,366.24	\$129,399.09	\$132,504.74	\$135,684.85	\$138,941.30	\$142,275.95	\$145,690.48	\$149,186.96
S 93	\$120,520.82	\$126,366.03	\$129,398.88	\$132,504.53	\$135,684.64	\$138,941.09	\$142,275.74	\$145,690.27	\$149,186.75	\$152,767.26
S 94	\$123,413.26	\$129,398.88	\$132,504.53	\$135,684.64	\$138,941.09	\$142,275.74	\$145,690.27	\$149,186.75	\$152,767.26	\$156,433.68
S 95	\$126,375.18	\$132,504.32	\$135,684.43	\$138,940.88	\$142,275.74	\$145,690.27	\$149,186.75	\$152,767.26	\$156,433.68	\$160,187.87
S 96	\$129,408.24	\$135,684.64	\$138,941.09	\$142,275.74	\$145,690.27	\$149,186.75	\$152,767.26	\$156,433.68	\$160,188.08	\$164,032.54
S 97	\$132,514.10	\$138,941.09	\$142,275.74	\$145,690.27	\$149,186.75	\$152,767.26	\$156,433.68	\$160,188.08	\$164,032.54	\$167,989.36
S 98	\$135,694.42	\$142,275.54	\$145,690.06	\$149,186.54	\$152,767.06	\$156,433.47	\$160,187.87	\$164,032.34	\$167,969.15	\$172,000.40
S 99	\$138,951.07	\$145,690.27	\$149,186.75	\$152,767.26	\$156,433.68	\$160,188.08	\$164,032.54	\$167,969.36	\$172,000.61	\$176,128.58

**2004 King County Standardized Hourly Salary Schedule (2.03% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	7.5877	7.9335	8.1154	8.3012	8.4922	8.6875	8.8875	9.0935	9.3042	9.5197
	36	7.769	7.7131	7.8900	8.0706	8.2563	8.4462	8.6406	8.8409	9.0458	9.2553
	37.5	7.1600	7.4046	7.5744	7.7478	7.9260	8.1083	8.2950	8.4873	8.6839	8.8850
	40	7.1600	7.1600	7.1600	7.2636	7.4307	7.6015	7.7766	7.9568	8.1412	8.3297
2	35	7.7608	8.1154	8.3012	8.4922	8.6875	8.8875	9.0935	9.3042	9.5197	9.7407
	36	7.5453	7.8900	8.0706	8.2563	8.4462	8.6406	8.8409	9.0458	9.2553	9.4701
	37.5	7.2434	7.5744	7.7478	7.9260	8.1083	8.2950	8.4873	8.6839	8.8850	9.0913
	40	7.1600	7.1600	7.2636	7.4307	7.6015	7.7766	7.9568	8.1412	8.3297	8.5231
3	35	7.9382	8.3012	8.4922	8.6875	8.8875	9.0935	9.3042	9.5197	9.7407	9.9679
	36	7.7177	8.0706	8.2563	8.4462	8.6406	8.8409	9.0458	9.2553	9.4701	9.6910
	37.5	7.4090	7.7478	7.9260	8.1083	8.2950	8.4873	8.6839	8.8850	9.0913	9.3034
	40	7.1600	7.2636	7.4307	7.6015	7.7766	7.9568	8.1412	8.3297	8.5231	8.7219
4	35	8.1199	8.4922	8.6875	8.8875	9.0935	9.3042	9.5197	9.7407	9.9679	10.1997
	36	7.8944	8.2563	8.4462	8.6406	8.8409	9.0458	9.2553	9.4701	9.6910	9.9164
	37.5	7.5786	7.9260	8.1083	8.2950	8.4873	8.6839	8.8850	9.0913	9.3034	9.5198
	40	7.1600	7.4307	7.6015	7.7766	7.9568	8.1412	8.3297	8.5231	8.7219	8.9248
5	35	8.3056	8.6875	8.8875	9.0935	9.3042	9.5197	9.7407	9.9679	10.1997	10.4383
	36	8.0749	8.4462	8.6406	8.8409	9.0458	9.2553	9.4701	9.6910	9.9164	10.1483
	37.5	7.7519	8.1083	8.2950	8.4873	8.6839	8.8850	9.0913	9.3034	9.5198	9.7424
	40	7.2674	7.6015	7.7766	7.9568	8.1412	8.3297	8.5231	8.7219	8.9248	9.1335
6	35	8.4963	8.8875	9.0935	9.3042	9.5197	9.7407	9.9679	10.1997	10.4383	10.6824
	36	8.2603	8.6406	8.8409	9.0458	9.2553	9.4701	9.6910	9.9164	10.1483	10.3856
	37.5	7.9298	8.2950	8.4873	8.6839	8.8850	9.0913	9.3034	9.5198	9.7424	9.9702
	40	7.4342	7.7766	7.9568	8.1412	8.3297	8.5231	8.7219	8.9248	9.1335	9.3471
7	35	8.6925	9.0935	9.3042	9.5197	9.7407	9.9679	10.1997	10.4383	10.6824	10.9324
	36	8.4510	8.8409	9.0458	9.2553	9.4701	9.6910	9.9164	10.1483	10.3856	10.6287
	37.5	8.1130	8.4873	8.6839	8.8850	9.0913	9.3034	9.5198	9.7424	9.9702	10.2036
	40	7.6059	7.9568	8.1412	8.3297	8.5231	8.7219	8.9248	9.1335	9.3471	9.5658
8	35	8.8932	9.3042	9.5197	9.7407	9.9679	10.1997	10.4383	10.6824	10.9324	11.1889
	36	8.6462	9.0458	9.2553	9.4701	9.6910	9.9164	10.1483	10.3856	10.6287	10.8781
	37.5	8.3003	8.6839	8.8850	9.0913	9.3034	9.5198	9.7424	9.9702	10.2036	10.4430
	40	7.7815	8.1412	8.3297	8.5231	8.7219	8.9248	9.1335	9.3471	9.5658	9.7903
9	35	9.0980	9.5197	9.7407	9.9679	10.1997	10.4383	10.6824	10.9324	11.1889	11.4524
	36	8.8453	9.2553	9.4701	9.6910	9.9164	10.1483	10.3856	10.6287	10.8781	11.1342
	37.5	8.4914	8.8850	9.0913	9.3034	9.5198	9.7424	9.9702	10.2036	10.4430	10.6889
	40	7.9607	8.3297	8.5231	8.7219	8.9248	9.1335	9.3471	9.5658	9.7903	10.0208
10	35	9.3092	9.7407	9.9679	10.1997	10.4383	10.6824	10.9324	11.1889	11.4524	11.7223
	36	9.0506	9.4701	9.6910	9.9164	10.1483	10.3856	10.6287	10.8781	11.1342	11.3967
	37.5	8.6886	9.0913	9.3034	9.5198	9.7424	9.9702	10.2036	10.4430	10.6889	10.9408
	40	8.1456	8.5231	8.7219	8.9248	9.1335	9.3471	9.5658	9.7903	10.0208	10.2570

# 14818

Standardized Hourly

2004 King County Standardized Hourly Salary Schedule (2.03% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11	35	9.5255	9.9679	10.1997	10.4383	10.6824	10.9324	11.1889	11.4524	11.7223	11.9983
	36	9.2609	9.6910	9.9164	10.1483	10.3856	10.6287	10.8781	11.1342	11.3967	11.6650
	37.5	8.8905	9.3034	9.5198	9.7424	9.9702	10.2036	10.4430	10.6889	10.9408	11.1984
	40	8.3348	8.7219	8.9248	9.1335	9.3471	9.5658	9.7903	10.0208	10.2570	10.4985
12	35	9.7461	10.1997	10.4383	10.6824	10.9324	11.1889	11.4524	11.7223	11.9983	12.2817
	36	9.4754	9.9164	10.1483	10.3856	10.6287	10.8781	11.1342	11.3967	11.6650	11.9405
	37.5	9.0964	9.5198	9.7424	9.9702	10.2036	10.4430	10.6889	10.9408	11.1984	11.4629
	40	8.5278	8.9248	9.1335	9.3471	9.5658	9.7903	10.0208	10.2570	10.4985	10.7465
13	35	9.9733	10.4383	10.6824	10.9324	11.1889	11.4524	11.7223	11.9983	12.2817	12.5716
	36	9.6963	10.1483	10.3856	10.6287	10.8781	11.1342	11.3967	11.6650	11.9405	12.2224
	37.5	9.3084	9.7424	9.9702	10.2036	10.4430	10.6889	10.9408	11.1984	11.4629	11.7335
	40	8.7267	9.1335	9.3471	9.5658	9.7903	10.0208	10.2570	10.4985	10.7465	11.0002
14	35	10.2054	10.6824	10.9324	11.1889	11.4524	11.7223	11.9983	12.2817	12.5716	12.8687
	36	9.9219	10.3856	10.6287	10.8781	11.1342	11.3967	11.6650	11.9405	12.2224	12.5113
	37.5	9.5250	9.9702	10.2036	10.4430	10.6889	10.9408	11.1984	11.4629	11.7335	12.0108
	40	8.9297	9.3471	9.5658	9.7903	10.0208	10.2570	10.4985	10.7465	11.0002	11.2602
15	35	10.4441	10.9324	11.1889	11.4524	11.7223	11.9983	12.2817	12.5716	12.8687	13.1743
	36	10.1540	10.6287	10.8781	11.1342	11.3967	11.6650	11.9405	12.2224	12.5113	12.8083
	37.5	9.7478	10.2036	10.4430	10.6889	10.9408	11.1984	11.4629	11.7335	12.0108	12.2960
	40	9.1386	9.5658	9.7903	10.0208	10.2570	10.4985	10.7465	11.0002	11.2602	11.5275
16	35	10.6887	11.1889	11.4524	11.7223	11.9983	12.2817	12.5716	12.8687	13.1743	13.4869
	36	10.3918	10.8781	11.1342	11.3967	11.6650	11.9405	12.2224	12.5113	12.8083	13.1123
	37.5	9.9761	10.4430	10.6889	10.9408	11.1984	11.4629	11.7335	12.0108	12.2960	12.5878
	40	9.3526	9.7903	10.0208	10.2570	10.4985	10.7465	11.0002	11.2602	11.5275	11.8011
17	35	10.9385	11.4524	11.7223	11.9983	12.2817	12.5716	12.8687	13.1743	13.4869	13.8067
	36	10.6346	11.1342	11.3967	11.6650	11.9405	12.2224	12.5113	12.8083	13.1123	13.4232
	37.5	10.2092	10.6889	10.9408	11.1984	11.4629	11.7335	12.0108	12.2960	12.5878	12.8863
	40	9.5712	10.0208	10.2570	10.4985	10.7465	11.0002	11.2602	11.5275	11.8011	12.0809
18	35	11.1956	11.7223	11.9983	12.2817	12.5716	12.8687	13.1743	13.4869	13.8067	14.1356
	36	10.8846	11.3967	11.6650	11.9405	12.2224	12.5113	12.8083	13.1123	13.4232	13.7429
	37.5	10.4492	10.9408	11.1984	11.4629	11.7335	12.0108	12.2960	12.5878	12.8863	13.1932
	40	9.7962	10.2570	10.4985	10.7465	11.0002	11.2602	11.5275	11.8011	12.0809	12.3687
19	35	11.4585	11.9983	12.2817	12.5716	12.8687	13.1743	13.4869	13.8067	14.1356	14.4721
	36	11.1403	11.6650	11.9405	12.2224	12.5113	12.8083	13.1123	13.4232	13.7429	14.0701
	37.5	10.6946	11.1984	11.4629	11.7335	12.0108	12.2960	12.5878	12.8863	13.1932	13.5073
	40	10.0262	10.4985	10.7465	11.0002	11.2602	11.5275	11.8011	12.0809	12.3687	12.6631
20	35	11.7281	12.2817	12.5716	12.8687	13.1743	13.4869	13.8067	14.1356	14.4721	14.8172
	36	11.4023	11.9405	12.2224	12.5113	12.8083	13.1123	13.4232	13.7429	14.0701	14.4056
	37.5	10.9462	11.4629	11.7335	12.0108	12.2960	12.5878	12.8863	13.1932	13.5073	13.8294
	40	10.2621	10.7465	11.0002	11.2602	11.5275	11.8011	12.0809	12.3687	12.6631	12.9651

2004 King County Standardized Hourly Salary Schedule (2.03% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
21	35	12.0049	12.5716	12.8687	13.1743	13.4869	13.8067	14.1356	14.4721	14.8172	15.1712
	36	11.6714	12.2224	12.5113	12.8083	13.1123	13.4232	13.7429	14.0701	14.4056	14.7497
	37.5	11.2046	11.7335	12.0108	12.2960	12.5878	12.8863	13.1932	13.5073	13.8294	14.1598
	40	10.5043	11.0002	11.2602	11.5275	11.8011	12.0809	12.3687	12.6631	12.9651	13.2748
22	35	12.2880	12.8687	13.1743	13.4869	13.8067	14.1356	14.4721	14.8172	15.1712	15.5330
	36	11.9467	12.5113	12.8083	13.1123	13.4232	13.7429	14.0701	14.4056	14.7497	15.1015
	37.5	11.4688	12.0108	12.2960	12.5878	12.8863	13.1932	13.5073	13.8294	14.1598	14.4975
	40	10.7520	11.2602	11.5275	11.8011	12.0809	12.3687	12.6631	12.9651	13.2748	13.5914
23	35	12.5785	13.1743	13.4869	13.8067	14.1356	14.4721	14.8172	15.1712	15.5330	15.9047
	36	12.2291	12.8083	13.1123	13.4232	13.7429	14.0701	14.4056	14.7497	15.1015	15.4629
	37.5	11.7399	12.2960	12.5878	12.8863	13.1932	13.5073	13.8294	14.1598	14.4975	14.8444
	40	11.0062	11.5275	11.8011	12.0809	12.3687	12.6631	12.9651	13.2748	13.5914	13.9167
24	35	12.8763	13.4869	13.8067	14.1356	14.4721	14.8172	15.1712	15.5330	15.9047	16.2856
	36	12.5186	13.1123	13.4232	13.7429	14.0701	14.4056	14.7497	15.1015	15.4629	15.8332
	37.5	12.0178	12.5878	12.8863	13.1932	13.5073	13.8294	14.1598	14.4975	14.8444	15.1999
	40	11.2667	11.8011	12.0809	12.3687	12.6631	12.9651	13.2748	13.5914	13.9167	14.2499
25	35	13.1815	13.8067	14.1356	14.4721	14.8172	15.1712	15.5330	15.9047	16.2856	16.6763
	36	12.8154	13.4232	13.7429	14.0701	14.4056	14.7497	15.1015	15.4629	15.8332	16.2131
	37.5	12.3028	12.8863	13.1932	13.5073	13.8294	14.1598	14.4975	14.8444	15.1999	15.5646
	40	11.5338	12.0809	12.3687	12.6631	12.9651	13.2748	13.5914	13.9167	14.2499	14.5918
26	35	13.4945	14.1356	14.4721	14.8172	15.1712	15.5330	15.9047	16.2856	16.6763	17.0760
	36	13.1196	13.7429	14.0701	14.4056	14.7497	15.1015	15.4629	15.8332	16.2131	16.6017
	37.5	12.5948	13.1932	13.5073	13.8294	14.1598	14.4975	14.8444	15.1999	15.5646	15.9376
	40	11.8077	12.3687	12.6631	12.9651	13.2748	13.5914	13.9167	14.2499	14.5918	14.9415
27	35	13.8148	14.4721	14.8172	15.1712	15.5330	15.9047	16.2856	16.6763	17.0760	17.4864
	36	13.4310	14.0701	14.4056	14.7497	15.1015	15.4629	15.8332	16.2131	16.6017	17.0006
	37.5	12.8938	13.5073	13.8294	14.1598	14.4975	14.8444	15.1999	15.5646	15.9376	16.3206
	40	12.0879	12.6631	12.9651	13.2748	13.5914	13.9167	14.2499	14.5918	14.9415	15.3006
28	35	14.1439	14.8172	15.1712	15.5330	15.9047	16.2856	16.6763	17.0760	17.4864	17.9065
	36	13.7510	14.4056	14.7497	15.1015	15.4629	15.8332	16.2131	16.6017	17.0006	17.4091
	37.5	13.2010	13.8294	14.1598	14.4975	14.8444	15.1999	15.5646	15.9376	16.3206	16.7127
	40	12.3759	12.9651	13.2748	13.5914	13.9167	14.2499	14.5918	14.9415	15.3006	15.6682
29	35	14.4800	15.1712	15.5330	15.9047	16.2856	16.6763	17.0760	17.4864	17.9065	18.3375
	36	14.0778	14.7497	15.1015	15.4629	15.8332	16.2131	16.6017	17.0006	17.4091	17.8281
	37.5	13.5147	14.1598	14.4975	14.8444	15.1999	15.5646	15.9376	16.3206	16.7127	17.1150
	40	12.6700	13.2748	13.5914	13.9167	14.2499	14.5918	14.9415	15.3006	15.6682	16.0453
30	35	14.8254	15.5330	15.9047	16.2856	16.6763	17.0760	17.4864	17.9065	18.3375	18.7791
	36	14.4136	15.1015	15.4629	15.8332	16.2131	16.6017	17.0006	17.4091	17.8281	18.2574
	37.5	13.8370	14.4975	14.8444	15.1999	15.5646	15.9376	16.3206	16.7127	17.1150	17.5271
	40	12.9722	13.5914	13.9167	14.2499	14.5918	14.9415	15.3006	15.6682	16.0453	16.4317

**2004 King County Standardized Hourly Salary Schedule (2.03% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
31	35	15.1797	15.9047	16.2856	16.6763	17.0760	17.4864	17.9065	18.3375	18.7791	19.2319
	36	14.7581	15.4629	15.8332	16.2131	16.6017	17.0006	17.4091	17.8281	18.2574	18.6977
	37.5	14.1678	14.8444	15.1999	15.5646	15.9376	16.3206	16.7127	17.1150	17.5271	17.9498
	40	13.2823	13.9167	14.2499	14.5918	14.9415	15.3006	15.6682	16.0453	16.4317	16.8279
32	35	15.5420	16.2856	16.6763	17.0760	17.4864	17.9065	18.3375	18.7791	19.2319	19.6960
	36	15.1103	15.8332	16.2131	16.6017	17.0006	17.4091	17.8281	18.2574	18.6977	19.1488
	37.5	14.5058	15.1999	15.5646	15.9376	16.3206	16.7127	17.1150	17.5271	17.9498	18.3829
	40	13.5992	14.2499	14.5918	14.9415	15.3006	15.6682	16.0453	16.4317	16.8279	17.2340
33	35	15.9136	16.6763	17.0760	17.4864	17.9065	18.3375	18.7791	19.2319	19.6960	20.1717
	36	15.4715	16.2131	16.6017	17.0006	17.4091	17.8281	18.2574	18.6977	19.1488	19.6114
	37.5	14.8527	15.5646	15.9376	16.3206	16.7127	17.1150	17.5271	17.9498	18.3829	18.8270
	40	13.9244	14.5918	14.9415	15.3006	15.6682	16.0453	16.4317	16.8279	17.2340	17.6503
34	35	16.2944	17.0760	17.4864	17.9065	18.3375	18.7791	19.2319	19.6960	20.1717	20.6593
	36	15.8418	16.6017	17.0006	17.4091	17.8281	18.2574	18.6977	19.1488	19.6114	20.0854
	37.5	15.2081	15.9376	16.3206	16.7127	17.1150	17.5271	17.9498	18.3829	18.8270	19.2820
	40	14.2576	14.9415	15.3006	15.6682	16.0453	16.4317	16.8279	17.2340	17.6503	18.0768
35	35	16.6862	17.4864	17.9065	18.3375	18.7791	19.2319	19.6960	20.1717	20.6593	21.1592
	36	16.2227	17.0006	17.4091	17.8281	18.2574	18.6977	19.1488	19.6114	20.0854	20.5714
	37.5	15.5738	16.3206	16.7127	17.1150	17.5271	17.9498	18.3829	18.8270	19.2820	19.7486
	40	14.6004	15.3006	15.6682	16.0453	16.4317	16.8279	17.2340	17.6503	18.0768	18.5143
36	35	17.0859	17.9065	18.3375	18.7791	19.2319	19.6960	20.1717	20.6593	21.1592	21.6708
	36	16.6113	17.4091	17.8281	18.2574	18.6977	19.1488	19.6114	20.0854	20.5714	21.0688
	37.5	15.9468	16.7127	17.1150	17.5271	17.9498	18.3829	18.8270	19.2820	19.7486	20.2261
	40	14.9502	15.6682	16.0453	16.4317	16.8279	17.2340	17.6503	18.0768	18.5143	18.9620
37	35	17.4960	18.3375	18.7791	19.2319	19.6960	20.1717	20.6593	21.1592	21.6708	22.1963
	36	17.0100	17.8281	18.2574	18.6977	19.1488	19.6114	20.0854	20.5714	21.0688	21.5797
	37.5	16.3296	17.1150	17.5271	17.9498	18.3829	18.8270	19.2820	19.7486	20.2261	20.7166
	40	15.3090	16.0453	16.4317	16.8279	17.2340	17.6503	18.0768	18.5143	18.9620	19.4218
38	35	17.9171	18.7791	19.2319	19.6960	20.1717	20.6593	21.1592	21.6708	22.1963	22.7339
	36	17.4194	18.2574	18.6977	19.1488	19.6114	20.0854	20.5714	21.0688	21.5797	22.1024
	37.5	16.7226	17.5271	17.9498	18.3829	18.8270	19.2820	19.7486	20.2261	20.7166	21.2183
	40	15.6774	16.4317	16.8279	17.2340	17.6503	18.0768	18.5143	18.9620	19.4218	19.8922
39	35	18.3487	19.2319	19.6960	20.1717	20.6593	21.1592	21.6708	22.1963	22.7339	23.2859
	36	17.8390	18.6977	19.1488	19.6114	20.0854	20.5714	21.0688	21.5797	22.1024	22.6391
	37.5	17.1254	17.9498	18.3829	18.8270	19.2820	19.7486	20.2261	20.7166	21.2183	21.7335
	40	16.0551	16.8279	17.2340	17.6503	18.0768	18.5143	18.9620	19.4218	19.8922	20.3752
40	35	18.7903	19.6960	20.1717	20.6593	21.1592	21.6708	22.1963	22.7339	23.2859	23.8511
	36	18.2683	19.1488	19.6114	20.0854	20.5714	21.0688	21.5797	22.1024	22.6391	23.1886
	37.5	17.5376	18.3829	18.8270	19.2820	19.7486	20.2261	20.7166	21.2183	21.7335	22.2610
	40	16.4415	17.2340	17.6503	18.0768	18.5143	18.9620	19.4218	19.8922	20.3752	20.8697

2004 King County Standardized Hourly Salary Schedule (2.03% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
41	35	19.2429	20.1717	20.6593	21.1592	21.6708	22.1963	22.7339	23.2859	23.8511	24.4308
	36	18.7083	19.6114	20.0854	20.5714	21.0688	21.5797	22.1024	22.6391	23.1886	23.7522
	37.5	17.9600	18.8270	19.2820	19.7486	20.2261	20.7166	21.2183	21.7335	22.2610	22.8021
	40	16.8375	17.6503	18.0768	18.5143	18.9620	19.4218	19.8922	20.3752	20.8697	21.3770
42	35	19.7074	20.6593	21.1592	21.6708	22.1963	22.7339	23.2859	23.8511	24.4308	25.0247
	36	19.1600	20.0854	20.5714	21.0688	21.5797	22.1024	22.6391	23.1886	23.7522	24.3296
	37.5	18.3936	19.2820	19.7486	20.2261	20.7166	21.2183	21.7335	22.2610	22.8021	23.3564
	40	17.2440	18.0768	18.5143	18.9620	19.4218	19.8922	20.3752	20.8697	21.3770	21.8967
43	35	20.1829	21.1592	21.6708	22.1963	22.7339	23.2859	23.8511	24.4308	25.0247	25.6337
	36	19.6223	20.5714	21.0688	21.5797	22.1024	22.6391	23.1886	23.7522	24.3296	24.9217
	37.5	18.8374	19.7486	20.2261	20.7166	21.2183	21.7335	22.2610	22.8021	23.3564	23.9248
	40	17.6601	18.5143	18.9620	19.4218	19.8922	20.3752	20.8697	21.3770	21.8967	22.4295
44	35	20.6713	21.6708	22.1963	22.7339	23.2859	23.8511	24.4308	25.0247	25.6337	26.2576
	36	20.0971	21.0688	21.5797	22.1024	22.6391	23.1886	23.7522	24.3296	24.9217	25.5282
	37.5	19.2932	20.2261	20.7166	21.2183	21.7335	22.2610	22.8021	23.3564	23.9248	24.5071
	40	18.0873	18.9620	19.4218	19.8922	20.3752	20.8697	21.3770	21.8967	22.4295	22.9754
45	35	21.1713	22.1963	22.7339	23.2859	23.8511	24.4308	25.0247	25.6337	26.2576	26.8967
	36	20.5832	21.5797	22.1024	22.6391	23.1886	23.7522	24.3296	24.9217	25.5282	26.1496
	37.5	19.7599	20.7166	21.2183	21.7335	22.2610	22.8021	23.3564	23.9248	24.5071	25.1036
	40	18.5249	19.4218	19.8922	20.3752	20.8697	21.3770	21.8967	22.4295	22.9754	23.5347
46	35	21.6836	22.7339	23.2859	23.8511	24.4308	25.0247	25.6337	26.2576	26.8967	27.5524
	36	21.0813	22.1024	22.6391	23.1886	23.7522	24.3296	24.9217	25.5282	26.1496	26.7871
	37.5	20.2380	21.2183	21.7335	22.2610	22.8021	23.3564	23.9248	24.5071	25.1036	25.7156
	40	18.9732	19.8922	20.3752	20.8697	21.3770	21.8967	22.4295	22.9754	23.5347	24.1083
47	35	22.2086	23.2859	23.8511	24.4308	25.0247	25.6337	26.2576	26.8967	27.5524	28.2248
	36	21.5917	22.6391	23.1886	23.7522	24.3296	24.9217	25.5282	26.1496	26.7871	27.4408
	37.5	20.7280	21.7335	22.2610	22.8021	23.3564	23.9248	24.5071	25.1036	25.7156	26.3431
	40	19.4325	20.3752	20.8697	21.3770	21.8967	22.4295	22.9754	23.5347	24.1083	24.6967
48	35	22.7471	23.8511	24.4308	25.0247	25.6337	26.2576	26.8967	27.5524	28.2248	28.9141
	36	22.1153	23.1886	23.7522	24.3296	24.9217	25.5282	26.1496	26.7871	27.4408	28.1109
	37.5	21.2306	22.2610	22.8021	23.3564	23.9248	24.5071	25.1036	25.7156	26.3431	26.9865
	40	19.9037	20.8697	21.3770	21.8967	22.4295	22.9754	23.5347	24.1083	24.6967	25.2998
49	35	23.2986	24.4308	25.0247	25.6337	26.2576	26.8967	27.5524	28.2248	28.9141	29.6201
	36	22.6514	23.7522	24.3296	24.9217	25.5282	26.1496	26.7871	27.4408	28.1109	28.7973
	37.5	21.7454	22.8021	23.3564	23.9248	24.5071	25.1036	25.7156	26.3431	26.9865	27.6454
	40	20.3863	21.3770	21.8967	22.4295	22.9754	23.5347	24.1083	24.6967	25.2998	25.9176
50	35	23.8654	25.0247	25.6337	26.2576	26.8967	27.5524	28.2248	28.9141	29.6201	30.3435
	36	23.2024	24.3296	24.9217	25.5282	26.1496	26.7871	27.4408	28.1109	28.7973	29.5006
	37.5	22.2743	23.3564	23.9248	24.5071	25.1036	25.7156	26.3431	26.9865	27.6454	28.3206
	40	20.8822	21.8967	22.4295	22.9754	23.5347	24.1083	24.6967	25.2998	25.9176	26.5506

**2004 King County Standardized Hourly Salary Schedule (2.03% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51	35	24.4447	25.6337	26.2576	26.8967	27.5524	28.2248	28.9141	29.6201	30.3435	31.0850
	36	23.7656	24.9217	25.5282	26.1496	26.7871	27.4408	28.1109	28.7973	29.5006	30.2215
	37.5	22.8150	23.9248	24.5071	25.1036	25.7156	26.3431	26.9865	27.6454	28.3206	29.0127
	40	21.3891	22.4295	22.9754	23.5347	24.1083	24.6967	25.2998	25.9176	26.5506	27.1994
52	35	25.0395	26.2576	26.8967	27.5524	28.2248	28.9141	29.6201	30.3435	31.0850	31.8458
	36	24.3440	25.5282	26.1496	26.7871	27.4408	28.1109	28.7973	29.5006	30.2215	30.9612
	37.5	23.3702	24.5071	25.1036	25.7156	26.3431	26.9865	27.6454	28.3206	29.0127	29.7227
	40	21.9096	22.9754	23.5347	24.1083	24.6967	25.2998	25.9176	26.5506	27.1994	27.8650
53	35	25.6484	26.8967	27.5524	28.2248	28.9141	29.6201	30.3435	31.0850	31.8458	32.6254
	36	24.9359	26.1496	26.7871	27.4408	28.1109	28.7973	29.5006	30.2215	30.9612	31.7191
	37.5	23.9385	25.1036	25.7156	26.3431	26.9865	27.6454	28.3206	29.0127	29.7227	30.4503
	40	22.4423	23.5347	24.1083	24.6967	25.2998	25.9176	26.5506	27.1994	27.8650	28.5472
54	35	26.2729	27.5524	28.2248	28.9141	29.6201	30.3435	31.0850	31.8458	32.6254	33.4236
	36	25.5431	26.7871	27.4408	28.1109	28.7973	29.5006	30.2215	30.9612	31.7191	32.4951
	37.5	24.5214	25.7156	26.3431	26.9865	27.6454	28.3206	29.0127	29.7227	30.4503	31.1953
	40	22.9888	24.1083	24.6967	25.2998	25.9176	26.5506	27.1994	27.8650	28.5472	29.2456
55	35	26.9130	28.2248	28.9141	29.6201	30.3435	31.0850	31.8458	32.6254	33.4236	34.2425
	36	26.1654	27.4408	28.1109	28.7973	29.5006	30.2215	30.9612	31.7191	32.4951	33.2913
	37.5	25.1188	26.3431	26.9865	27.6454	28.3206	29.0127	29.7227	30.4503	31.1953	31.9596
	40	23.5488	24.6967	25.2998	25.9176	26.5506	27.1994	27.8650	28.5472	29.2456	29.9622
56	35	27.5687	28.9141	29.6201	30.3435	31.0850	31.8458	32.6254	33.4236	34.2425	35.0819
	36	26.8029	28.1109	28.7973	29.5006	30.2215	30.9612	31.7191	32.4951	33.2913	34.1074
	37.5	25.7308	26.9865	27.6454	28.3206	29.0127	29.7227	30.4503	31.1953	31.9596	32.7431
	40	24.1227	25.2998	25.9176	26.5506	27.1994	27.8650	28.5472	29.2456	29.9622	30.6967
57	35	28.2413	29.6201	30.3435	31.0850	31.8458	32.6254	33.4236	34.2425	35.0819	35.9424
	36	27.4568	28.7973	29.5006	30.2215	30.9612	31.7191	32.4951	33.2913	34.1074	34.9440
	37.5	26.3585	27.6454	28.3206	29.0127	29.7227	30.4503	31.1953	31.9596	32.7431	33.5462
	40	24.7111	25.9176	26.5506	27.1994	27.8650	28.5472	29.2456	29.9622	30.6967	31.4496
58	35	28.9304	30.3435	31.0850	31.8458	32.6254	33.4236	34.2425	35.0819	35.9424	36.8244
	36	28.1268	29.5006	30.2215	30.9612	31.7191	32.4951	33.2913	34.1074	34.9440	35.8015
	37.5	27.0017	28.3206	29.0127	29.7227	30.4503	31.1953	31.9596	32.7431	33.5462	34.3695
	40	25.3141	26.5506	27.1994	27.8650	28.5472	29.2456	29.9622	30.6967	31.4496	32.2214
59	35	29.6372	31.0850	31.8458	32.6254	33.4236	34.2425	35.0819	35.9424	36.8244	37.7275
	36	28.8140	30.2215	30.9612	31.7191	32.4951	33.2913	34.1074	34.9440	35.8015	36.6795
	37.5	27.6614	29.0127	29.7227	30.4503	31.1953	31.9596	32.7431	33.5462	34.3695	35.2123
	40	25.9326	27.1994	27.8650	28.5472	29.2456	29.9622	30.6967	31.4496	32.2214	33.0115
60	35	30.3615	31.8458	32.6254	33.4236	34.2425	35.0819	35.9424	36.8244	37.7275	38.6469
	36	29.5181	30.9612	31.7191	32.4951	33.2913	34.1074	34.9440	35.8015	36.6795	37.5733
	37.5	28.3374	29.7227	30.4503	31.1953	31.9596	32.7431	33.5462	34.3695	35.2123	36.0704
	40	26.5663	27.8650	28.5472	29.2456	29.9622	30.6967	31.4496	32.2214	33.0115	33.8160

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2004 King County Standardized Hourly Salary Schedule (2.03% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
61	35	31,1031	32,6254	33,4236	34,2425	35,0819	35,9424	36,8244	37,7275	38,6469	39,5260
	36	30,2391	31,7191	32,4951	33,2913	34,1074	34,9440	35,8015	36,6795	37,5733	38,4281
	37.5	29,0295	30,4503	31,1953	31,9596	32,7431	33,5462	34,3695	35,2123	36,0704	36,8910
	40	27,2152	28,5472	29,2456	29,9622	30,6967	31,4496	32,2214	33,0115	33,8160	34,5853
62	35	31,8637	33,4236	34,2425	35,0819	35,9424	36,8244	37,7275	38,6469	39,5260	40,4268
	36	30,9786	32,4951	33,2913	34,1074	34,9440	35,8015	36,6795	37,5733	38,4281	39,3038
	37.5	29,7394	31,1953	31,9596	32,7431	33,5462	34,3695	35,2123	36,0704	36,8910	37,7317
	40	27,8807	29,2456	29,9622	30,6967	31,4496	32,2214	33,0115	33,8160	34,5853	35,3735
63	35	32,6442	34,2425	35,0819	35,9424	36,8244	37,7275	38,6469	39,5260	40,4268	41,3495
	36	31,7374	33,2913	34,1074	34,9440	35,8015	36,6795	37,5733	38,4281	39,3038	40,2009
	37.5	30,4679	31,9596	32,7431	33,5462	34,3695	35,2123	36,0704	36,8910	37,7317	38,5929
	40	28,5637	29,9622	30,6967	31,4496	32,2214	33,0115	33,8160	34,5853	35,3735	36,1808
64	35	33,4437	35,0819	35,9424	36,8244	37,7275	38,6469	39,5260	40,4268	41,3495	42,2962
	36	32,5147	34,1074	34,9440	35,8015	36,6795	37,5733	38,4281	39,3038	40,2009	41,1213
	37.5	31,2142	32,7431	33,5462	34,3695	35,2123	36,0704	36,8910	37,7317	38,5929	39,4764
	40	29,2633	30,6967	31,4496	32,2214	33,0115	33,8160	34,5853	35,3735	36,1808	37,0092
65	35	34,2633	35,9424	36,8244	37,7275	38,6469	39,5260	40,4268	41,3495	42,2962	43,2653
	36	33,3115	34,9440	35,8015	36,6795	37,5733	38,4281	39,3038	40,2009	41,1213	42,0635
	37.5	31,9791	33,5462	34,3695	35,2123	36,0704	36,8910	37,7317	38,5929	39,4764	40,3809
	40	29,9804	31,4496	32,2214	33,0115	33,8160	34,5853	35,3735	36,1808	37,0092	37,8571
66	35	35,1029	36,8244	37,7275	38,6469	39,5260	40,4268	41,3495	42,2962	43,2653	44,2597
	36	34,1278	35,8015	36,6795	37,5733	38,4281	39,3038	40,2009	41,1213	42,0635	43,0303
	37.5	32,7627	34,3695	35,2123	36,0704	36,8910	37,7317	38,5929	39,4764	40,3809	41,3090
	40	30,7150	32,2214	33,0115	33,8160	34,5853	35,3735	36,1808	37,0092	37,8571	38,7272
67	35	35,9633	37,7275	38,6469	39,5260	40,4268	41,3495	42,2962	43,2653	44,2597	45,2786
	36	34,9644	36,6795	37,5733	38,4281	39,3038	40,2009	41,1213	42,0635	43,0303	44,0209
	37.5	33,5658	35,2123	36,0704	36,8910	37,7317	38,5929	39,4764	40,3809	41,3090	42,2601
	40	31,4679	33,0115	33,8160	34,5853	35,3735	36,1808	37,0092	37,8571	38,7272	39,6188
68	35	36,8449	38,6469	39,5260	40,4268	41,3495	42,2962	43,2653	44,2597	45,2786	46,3229
	36	35,8214	37,5733	38,4281	39,3038	40,2009	41,1213	42,0635	43,0303	44,0209	45,0362
	37.5	34,3886	36,0704	36,8910	37,7317	38,5929	39,4764	40,3809	41,3090	42,2601	43,2347
	40	32,2393	33,8160	34,5853	35,3735	36,1808	37,0092	37,8571	38,7272	39,6188	40,5325
69	35	37,7507	39,5260	40,4268	41,3495	42,2962	43,2653	44,2597	45,2786	46,3229	47,3938
	36	36,7021	38,4281	39,3038	40,2009	41,1213	42,0635	43,0303	44,0209	45,0362	46,0773
	37.5	35,2340	36,8910	37,7317	38,5929	39,4764	40,3809	41,3090	42,2601	43,2347	44,2342
	40	33,0318	34,5853	35,3735	36,1808	37,0092	37,8571	38,7272	39,6188	40,5325	41,4696
70	35	38,6684	40,4268	41,3495	42,2962	43,2653	44,2597	45,2786	46,3229	47,3938	48,4911
	36	37,5942	39,3038	40,2009	41,1213	42,0635	43,0303	44,0209	45,0362	46,0773	47,1441
	37.5	36,0905	37,7317	38,5929	39,4764	40,3809	41,3090	42,2601	43,2347	44,2342	45,2583
	40	33,8348	35,3735	36,1808	37,0092	37,8571	38,7272	39,6188	40,5325	41,4696	42,4297



2004 King County Standardized Hourly Salary Schedule (2.03% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	35	39,5473	41,3495	42,2962	43,2653	44,2597	45,2786	46,3229	47,3938	48,4911	49,6153
	36	38,4487	40,2009	41,1213	42,0635	43,0303	44,0209	45,0362	46,0773	47,1441	48,2371
	37.5	36,9108	38,5929	39,4764	40,3809	41,3090	42,2601	43,2347	44,2342	45,2583	46,3076
	40	34,6038	36,1808	37,0092	37,8571	38,7272	39,6188	40,5325	41,4696	42,4297	43,4133
72	35	40,4486	42,2962	43,2653	44,2597	45,2786	46,3229	47,3938	48,4911	49,6153	50,7684
	36	39,3250	41,1213	42,0635	43,0303	44,0209	45,0362	46,0773	47,1441	48,2371	49,3582
	37.5	37,7520	39,4764	40,3809	41,3090	42,2601	43,2347	44,2342	45,2583	46,3076	47,3839
	40	35,3925	37,0092	37,8571	38,7272	39,6188	40,5325	41,4696	42,4297	43,4133	44,4224
73	35	41,3718	43,2653	44,2597	45,2786	46,3229	47,3938	48,4911	49,6153	50,7684	51,9500
	36	40,2226	42,0635	43,0303	44,0209	45,0362	46,0773	47,1441	48,2371	49,3582	50,5069
	37.5	38,6137	40,3809	41,3090	42,2601	43,2347	44,2342	45,2583	46,3076	47,3839	48,4866
	40	36,2003	37,8571	38,7272	39,6188	40,5325	41,4696	42,4297	43,4133	44,4224	45,4562
74	35	42,3186	44,2597	45,2786	46,3229	47,3938	48,4911	49,6153	50,7684	51,9500	53,1611
	36	41,1431	43,0303	44,0209	45,0362	46,0773	47,1441	48,2371	49,3582	50,5069	51,6844
	37.5	39,4974	41,3090	42,2601	43,2347	44,2342	45,2583	46,3076	47,3839	48,4866	49,6170
	40	37,0288	38,7272	39,6188	40,5325	41,4696	42,4297	43,4133	44,4224	45,4562	46,5159
75	35	43,2898	45,2786	46,3229	47,3938	48,4911	49,6153	50,7684	51,9500	53,1611	54,4023
	36	42,0873	44,0209	45,0362	46,0773	47,1441	48,2371	49,3582	50,5069	51,6844	52,8912
	37.5	40,4038	42,2601	43,2347	44,2342	45,2583	46,3076	47,3839	48,4866	49,6170	50,7755
	40	37,8786	39,6188	40,5325	41,4696	42,4297	43,4133	44,4224	45,4562	46,5159	47,6020
76	35	44,2842	46,3229	47,3938	48,4911	49,6153	50,7684	51,9500	53,1611	54,4023	55,6749
	36	43,0541	45,0362	46,0773	47,1441	48,2371	49,3582	50,5069	51,6844	52,8912	54,1283
	37.5	41,3319	43,2347	44,2342	45,2583	46,3076	47,3839	48,4866	49,6170	50,7755	51,9632
	40	38,7487	40,5325	41,4696	42,4297	43,4133	44,4224	45,4562	46,5159	47,6020	48,7155
77	35	45,3033	47,3938	48,4911	49,6153	50,7684	51,9500	53,1611	54,4023	55,6749	56,9792
	36	44,0449	46,0773	47,1441	48,2371	49,3582	50,5069	51,6844	52,8912	54,1283	55,3964
	37.5	42,2831	44,2342	45,2583	46,3076	47,3839	48,4866	49,6170	50,7755	51,9632	53,1806
	40	39,6404	41,4696	42,4297	43,4133	44,4224	45,4562	46,5159	47,6020	48,7155	49,8568
78	35	46,3486	48,4911	49,6153	50,7684	51,9500	53,1611	54,4023	55,6749	56,9792	58,3162
	36	45,0612	47,1441	48,2371	49,3582	50,5069	51,6844	52,8912	54,1283	55,3964	56,6963
	37.5	43,2587	45,2583	46,3076	47,3839	48,4866	49,6170	50,7755	51,9632	53,1806	54,4284
	40	40,5550	42,4297	43,4133	44,4224	45,4562	46,5159	47,6020	48,7155	49,8568	51,0267
79	35	47,4198	49,6153	50,7684	51,9500	53,1611	54,4023	55,6749	56,9792	58,3162	59,6864
	36	46,1026	48,2371	49,3582	50,5069	51,6844	52,8912	54,1283	55,3964	56,6963	58,0285
	37.5	44,2585	46,3076	47,3839	48,4866	49,6170	50,7755	51,9632	53,1806	54,4284	55,7073
	40	41,4923	43,4133	44,4224	45,4562	46,5159	47,6020	48,7155	49,8568	51,0267	52,2256
80	35	48,5171	50,7684	51,9500	53,1611	54,4023	55,6749	56,9792	58,3162	59,6864	61,0912
	36	47,1694	49,3582	50,5069	51,6844	52,8912	54,1283	55,3964	56,6963	58,0285	59,3942
	37.5	45,2826	47,3839	48,4866	49,6170	50,7755	51,9632	53,1806	54,4284	55,7073	57,0185
	40	42,4524	44,4224	45,4562	46,5159	47,6020	48,7155	49,8568	51,0267	52,2256	53,4548

**2004 King County Standardized Hourly Salary Schedule (2.03% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
81	35	49.6431	51.9500	53.1611	54.4023	55.6749	56.9792	58.3162	59.6864	61.0912	62.5309
	36	48.2641	50.5069	51.6844	52.8912	54.1283	55.3964	56.6963	58.0285	59.3942	60.7940
	37.5	46.3335	48.4866	49.6170	50.7755	51.9632	53.1806	54.4284	55.7073	57.0185	58.3622
	40	43.4377	45.4562	46.5159	47.6020	48.7155	49.8568	51.0267	52.2256	53.4548	54.7146
82	35	50.7964	53.1611	54.4023	55.6749	56.9792	58.3162	59.6864	61.0912	62.5309	64.0060
	36	49.3854	51.6844	52.8912	54.1283	55.3964	56.6963	58.0285	59.3942	60.7940	62.2281
	37.5	47.4100	49.6170	50.7755	51.9632	53.1806	54.4284	55.7073	57.0185	58.3622	59.7390
	40	44.4468	46.5159	47.6020	48.7155	49.8568	51.0267	52.2256	53.4548	54.7146	56.0053
83	35	51.9794	54.4023	55.6749	56.9792	58.3162	59.6864	61.0912	62.5309	64.0060	65.5189
	36	50.5355	52.8912	54.1283	55.3964	56.6963	58.0285	59.3942	60.7940	62.2281	63.6990
	37.5	48.5141	50.7755	51.9632	53.1806	54.4284	55.7073	57.0185	58.3622	59.7390	61.1510
	40	45.4820	47.6020	48.7155	49.8568	51.0267	52.2256	53.4548	54.7146	56.0053	57.3291
84	35	53.1905	55.6749	56.9792	58.3162	59.6864	61.0912	62.5309	64.0060	65.5189	67.0692
	36	51.7129	54.1283	55.3964	56.6963	58.0285	59.3942	60.7940	62.2281	63.6990	65.2062
	37.5	49.6444	51.9632	53.1806	54.4284	55.7073	57.0185	58.3622	59.7390	61.1510	62.5979
	40	46.5417	48.7155	49.8568	51.0267	52.2256	53.4548	54.7146	56.0053	57.3291	58.6855
85	35	54.4321	56.9792	58.3162	59.6864	61.0912	62.5309	64.0060	65.5189	67.0692	68.6591
	36	52.9201	55.3964	56.6963	58.0285	59.3942	60.7940	62.2281	63.6990	65.2062	66.7519
	37.5	50.8033	53.1806	54.4284	55.7073	57.0185	58.3622	59.7390	61.1510	62.5979	64.0818
	40	47.6281	49.8568	51.0267	52.2256	53.4548	54.7146	56.0053	57.3291	58.6855	60.0767
86	35	55.7060	58.3162	59.6864	61.0912	62.5309	64.0060	65.5189	67.0692	68.6591	70.2877
	36	54.1586	56.6963	58.0285	59.3942	60.7940	62.2281	63.6990	65.2062	66.7519	68.3353
	37.5	51.9922	54.4284	55.7073	57.0185	58.3622	59.7390	61.1510	62.5979	64.0818	65.6018
	40	48.7427	51.0267	52.2256	53.4548	54.7146	56.0053	57.3291	58.6855	60.0767	61.5017
87	35	57.0108	59.6864	61.0912	62.5309	64.0060	65.5189	67.0692	68.6591	70.2877	71.9569
	36	55.4272	58.0285	59.3942	60.7940	62.2281	63.6990	65.2062	66.7519	68.3353	69.9581
	37.5	53.2101	55.7073	57.0185	58.3622	59.7390	61.1510	62.5979	64.0818	65.6018	67.1598
	40	49.8845	52.2256	53.4548	54.7146	56.0053	57.3291	58.6855	60.0767	61.5017	62.9623
88	35	58.3487	61.0912	62.5309	64.0060	65.5189	67.0692	68.6591	70.2877	71.9569	73.6683
	36	56.7279	59.3942	60.7940	62.2281	63.6990	65.2062	66.7519	68.3353	69.9581	71.6219
	37.5	54.4588	57.0185	58.3622	59.7390	61.1510	62.5979	64.0818	65.6018	67.1598	68.7570
	40	51.0552	53.4548	54.7146	56.0053	57.3291	58.6855	60.0767	61.5017	62.9623	64.4597
89	35	59.7203	62.5309	64.0060	65.5189	67.0692	68.6591	70.2877	71.9569	73.6683	75.4224
	36	58.0614	60.7940	62.2281	63.6990	65.2062	66.7519	68.3353	69.9581	71.6219	73.3273
	37.5	55.7390	58.3622	59.7390	61.1510	62.5979	64.0818	65.6018	67.1598	68.7570	70.3942
	40	52.2553	54.7146	56.0053	57.3291	58.6855	60.0767	61.5017	62.9623	64.4597	65.9946
90	35	61.1251	64.0060	65.5189	67.0692	68.6591	70.2877	71.9569	73.6683	75.4224	77.2208
	36	59.4272	62.2281	63.6990	65.2062	66.7519	68.3353	69.9581	71.6219	73.3273	75.0758
	37.5	57.0501	59.7390	61.1510	62.5979	64.0818	65.6018	67.1598	68.7570	70.3942	72.0727
	40	53.4845	56.0053	57.3291	58.6855	60.0767	61.5017	62.9623	64.4597	65.9946	67.5682

2004 King County Standardized Hourly Salary Schedule (2.03% COLA)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	62.5658	65.5189	67.0692	68.6591	70.2877	71.9569	73.6683	75.4224	77.2208	79.0635
	36	60.8278	63.6990	65.2062	66.7519	68.3353	69.9581	71.6219	73.3273	75.0758	76.8673
	37.5	58.3947	61.1510	62.5979	64.0818	65.6018	67.1598	68.7570	70.3942	72.0727	73.7926
	40	54.7450	57.3291	58.6855	60.0767	61.5017	62.9623	64.4597	65.9946	67.5682	69.1806
92	35	64.0422	67.0692	68.6591	70.2877	71.9569	73.6683	75.4224	77.2208	79.0635	80.9524
	36	62.2632	65.2062	66.7519	68.3353	69.9581	71.6219	73.3273	75.0758	76.8673	78.7037
	37.5	59.7727	62.5979	64.0818	65.6018	67.1598	68.7570	70.3942	72.0727	73.7926	75.5556
	40	56.0369	58.6855	60.0767	61.5017	62.9623	64.4597	65.9946	67.5682	69.1806	70.8333
93	35	65.5557	68.6591	70.2877	71.9569	73.6683	75.4224	77.2208	79.0635	80.9524	82.8887
	36	63.7347	66.7519	68.3353	69.9581	71.6219	73.3273	75.0758	76.8673	78.7037	80.5863
	37.5	61.1854	64.0818	65.6018	67.1598	68.7570	70.3942	72.0727	73.7926	75.5556	77.3628
	40	57.3613	60.0767	61.5017	62.9623	64.4597	65.9946	67.5682	69.1806	70.8333	72.5277
94	35	67.1073	70.2877	71.9569	73.6683	75.4224	77.2208	79.0635	80.9524	82.8887	84.8732
	36	65.2432	68.3353	69.9581	71.6219	73.3273	75.0758	76.8673	78.7037	80.5863	82.5156
	37.5	62.6335	65.6018	67.1598	68.7570	70.3942	72.0727	73.7926	75.5556	77.3628	79.2150
	40	58.7189	61.5017	62.9623	64.4597	65.9946	67.5682	69.1806	70.8333	72.5277	74.2641
95	35	68.6975	71.9569	73.6683	75.4224	77.2208	79.0635	80.9524	82.8887	84.8732	86.9076
	36	66.7892	69.9581	71.6219	73.3273	75.0758	76.8673	78.7037	80.5863	82.5156	84.4935
	37.5	64.1177	67.1598	68.7570	70.3942	72.0727	73.7926	75.5556	77.3628	79.2150	81.1137
	40	60.1103	62.9623	64.4597	65.9946	67.5682	69.1806	70.8333	72.5277	74.2641	76.0441
96	35	70.3266	73.6683	75.4224	77.2208	79.0635	80.9524	82.8887	84.8732	86.9076	88.9921
	36	68.3731	71.6219	73.3273	75.0758	76.8673	78.7037	80.5863	82.5156	84.4935	86.5201
	37.5	65.6382	68.7570	70.3942	72.0727	73.7926	75.5556	77.3628	79.2150	81.1137	83.0593
	40	61.5358	64.4597	65.9946	67.5682	69.1806	70.8333	72.5277	74.2641	76.0441	77.8681
97	35	71.9978	75.4224	77.2208	79.0635	80.9524	82.8887	84.8732	86.9076	88.9921	91.1301
	36	69.9978	73.3273	75.0758	76.8673	78.7037	80.5863	82.5156	84.4935	86.5201	88.5987
	37.5	67.1979	70.3942	72.0727	73.7926	75.5556	77.3628	79.2150	81.1137	83.0593	85.0548
	40	62.9980	65.9946	67.5682	69.1806	70.8333	72.5277	74.2641	76.0441	77.8681	79.7388
98	35	73.7099	77.2208	79.0635	80.9524	82.8887	84.8732	86.9076	88.9921	91.1301	93.3206
	36	71.6624	75.0758	76.8673	78.7037	80.5863	82.5156	84.4935	86.5201	88.5987	90.7283
	37.5	68.7959	72.0727	73.7926	75.5556	77.3628	79.2150	81.1137	83.0593	85.0548	87.0992
	40	64.4962	67.5682	69.1806	70.8333	72.5277	74.2641	76.0441	77.8681	79.7388	81.6555
99	35	75.4652	79.0635	80.9524	82.8887	84.8732	86.9076	88.9921	91.1301	93.3206	95.5659
	36	73.3690	76.8673	78.7037	80.5863	82.5156	84.4935	86.5201	88.5987	90.7283	92.9113
	37.5	70.4342	73.7926	75.5556	77.3628	79.2150	81.1137	83.0593	85.0548	87.0992	89.1948
	40	66.0321	69.1806	70.8333	72.5277	74.2641	76.0441	77.8681	79.7388	81.6555	83.6202

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## 2004 King County Standardized Annual/FLSA Exempt Salary Schedule (2.03% COLA)

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	14,892.80	14,892.80	14,892.80	15,108.24	15,455.76	15,811.20	16,175.28	16,550.16	16,933.68	17,325.84
2	14,892.80	14,892.80	15,108.24	15,455.76	15,811.20	16,175.28	16,550.16	16,933.68	17,325.84	17,728.08
3	14,892.80	15,108.24	15,455.76	15,811.20	16,175.28	16,550.16	16,933.68	17,325.84	17,728.08	18,141.60
4	14,892.80	15,455.76	15,811.20	16,175.28	16,550.16	16,933.68	17,325.84	17,728.08	18,141.60	18,563.52
5	15,116.16	15,811.20	16,175.28	16,550.16	16,933.68	17,325.84	17,728.08	18,141.60	18,563.52	18,997.68
6	15,463.20	16,175.28	16,550.16	16,933.68	17,325.84	17,728.08	18,141.60	18,563.52	18,997.68	19,441.92
7	15,820.32	16,550.16	16,933.68	17,325.84	17,728.08	18,141.60	18,563.52	18,997.68	19,441.92	19,896.96
8	16,185.60	16,933.68	17,325.84	17,728.08	18,141.60	18,563.52	18,997.68	19,441.92	19,896.96	20,363.76
9	16,558.32	17,325.84	17,728.08	18,141.60	18,563.52	18,997.68	19,441.92	19,896.96	20,363.76	20,843.28
10	16,942.80	17,728.08	18,141.60	18,563.52	18,997.68	19,441.92	19,896.96	20,363.76	20,843.28	21,334.56
11	17,336.40	18,141.60	18,563.52	18,997.68	19,441.92	19,896.96	20,363.76	20,843.28	21,334.56	21,836.88
12	17,737.92	18,563.52	18,997.68	19,441.92	19,896.96	20,363.76	20,843.28	21,334.56	21,836.88	22,352.64
13	18,151.44	18,997.68	19,441.92	19,896.96	20,363.76	20,843.28	21,334.56	21,836.88	22,352.64	22,880.40
14	18,573.84	19,441.92	19,896.96	20,363.76	20,843.28	21,334.56	21,836.88	22,352.64	22,880.40	23,421.12
15	19,008.24	19,896.96	20,363.76	20,843.28	21,334.56	21,836.88	22,352.64	22,880.40	23,421.12	23,977.20
16	19,453.44	20,363.76	20,843.28	21,334.56	21,836.88	22,352.64	22,880.40	23,421.12	23,977.20	24,546.24
17	19,908.00	20,843.28	21,334.56	21,836.88	22,352.64	22,880.40	23,421.12	23,977.20	24,546.24	25,128.24
18	20,376.00	21,334.56	21,836.88	22,352.64	22,880.40	23,421.12	23,977.20	24,546.24	25,128.24	25,726.80
19	20,854.56	21,836.88	22,352.64	22,880.40	23,421.12	23,977.20	24,546.24	25,128.24	25,726.80	26,339.28
20	21,345.12	22,352.64	22,880.40	23,421.12	23,977.20	24,546.24	25,128.24	25,726.80	26,339.28	26,967.36
21	21,848.88	22,880.40	23,421.12	23,977.20	24,546.24	25,128.24	25,726.80	26,339.28	26,967.36	27,611.52
22	22,364.16	23,421.12	23,977.20	24,546.24	25,128.24	25,726.80	26,339.28	26,967.36	27,611.52	28,270.08
23	22,892.88	23,977.20	24,546.24	25,128.24	25,726.80	26,339.28	26,967.36	27,611.52	28,270.08	28,946.64
24	23,434.80	24,546.24	25,128.24	25,726.80	26,339.28	26,967.36	27,611.52	28,270.08	28,946.64	29,639.76
25	23,990.40	25,128.24	25,726.80	26,339.28	26,967.36	27,611.52	28,270.08	28,946.64	29,639.76	30,350.88
26	24,559.92	25,726.80	26,339.28	26,967.36	27,611.52	28,270.08	28,946.64	29,639.76	30,350.88	31,078.32
27	25,142.88	26,339.28	26,967.36	27,611.52	28,270.08	28,946.64	29,639.76	30,350.88	31,078.32	31,825.20
28	25,741.92	26,967.36	27,611.52	28,270.08	28,946.64	29,639.76	30,350.88	31,078.32	31,825.20	32,589.84
29	26,353.68	27,611.52	28,270.08	28,946.64	29,639.76	30,350.88	31,078.32	31,825.20	32,589.84	33,374.16
30	26,982.24	28,270.08	28,946.64	29,639.76	30,350.88	31,078.32	31,825.20	32,589.84	33,374.16	34,177.92
31	27,627.12	28,946.64	29,639.76	30,350.88	31,078.32	31,825.20	32,589.84	33,374.16	34,177.92	35,002.08
32	28,286.40	29,639.76	30,350.88	31,078.32	31,825.20	32,589.84	33,374.16	34,177.92	35,002.08	35,846.64
33	28,962.72	30,350.88	31,078.32	31,825.20	32,589.84	33,374.16	34,177.92	35,002.08	35,846.64	36,712.56

**2004 King County Standardized Annual/FLSA Exempt Salary Schedule (2.03% COLA)**

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
34	29,655.84	31,078.32	31,825.20	32,589.84	33,374.16	34,177.92	35,002.08	35,846.64	36,712.56	37,599.84
35	30,368.88	31,825.20	32,589.84	33,374.16	34,177.92	35,002.08	35,846.64	36,712.56	37,599.84	38,509.68
36	31,096.32	32,589.84	33,374.16	34,177.92	35,002.08	35,846.64	36,712.56	37,599.84	38,509.68	39,440.88
37	31,842.72	33,374.16	34,177.92	35,002.08	35,846.64	36,712.56	37,599.84	38,509.68	39,440.88	40,397.28
38	32,609.04	34,177.92	35,002.08	35,846.64	36,712.56	37,599.84	38,509.68	39,440.88	40,397.28	41,375.76
39	33,394.56	35,002.08	35,846.64	36,712.56	37,599.84	38,509.68	39,440.88	40,397.28	41,375.76	42,380.40
40	34,198.32	35,846.64	36,712.56	37,599.84	38,509.68	39,440.88	40,397.28	41,375.76	42,380.40	43,409.04
41	35,022.00	36,712.56	37,599.84	38,509.68	39,440.88	40,397.28	41,375.76	42,380.40	43,409.04	44,464.08
42	35,867.52	37,599.84	38,509.68	39,440.88	40,397.28	41,375.76	42,380.40	43,409.04	44,464.08	45,545.04
43	36,732.96	38,509.68	39,440.88	40,397.28	41,375.76	42,380.40	43,409.04	44,464.08	45,545.04	46,653.36
44	37,621.68	39,440.88	40,397.28	41,375.76	42,380.40	43,409.04	44,464.08	45,545.04	46,653.36	47,788.80
45	38,531.76	40,397.28	41,375.76	42,380.40	43,409.04	44,464.08	45,545.04	46,653.36	47,788.80	48,952.08
46	39,464.16	41,375.76	42,380.40	43,409.04	44,464.08	45,545.04	46,653.36	47,788.80	48,952.08	50,145.36
47	40,419.60	42,380.40	43,409.04	44,464.08	45,545.04	46,653.36	47,788.80	48,952.08	50,145.36	51,369.12
48	41,399.76	43,409.04	44,464.08	45,545.04	46,653.36	47,788.80	48,952.08	50,145.36	51,369.12	52,623.60
49	42,403.44	44,464.08	45,545.04	46,653.36	47,788.80	48,952.08	50,145.36	51,369.12	52,623.60	53,908.56
50	43,434.96	45,545.04	46,653.36	47,788.80	48,952.08	50,145.36	51,369.12	52,623.60	53,908.56	55,225.20
51	44,489.28	46,653.36	47,788.80	48,952.08	50,145.36	51,369.12	52,623.60	53,908.56	55,225.20	56,574.72
52	45,571.92	47,788.80	48,952.08	50,145.36	51,369.12	52,623.60	53,908.56	55,225.20	56,574.72	57,959.28
53	46,680.00	48,952.08	50,145.36	51,369.12	52,623.60	53,908.56	55,225.20	56,574.72	57,959.28	59,378.16
54	47,816.64	50,145.36	51,369.12	52,623.60	53,908.56	55,225.20	56,574.72	57,959.28	59,378.16	60,830.88
55	48,981.60	51,369.12	52,623.60	53,908.56	55,225.20	56,574.72	57,959.28	59,378.16	60,830.88	62,321.28
56	50,175.12	52,623.60	53,908.56	55,225.20	56,574.72	57,959.28	59,378.16	60,830.88	62,321.28	63,849.12
57	51,399.12	53,908.56	55,225.20	56,574.72	57,959.28	59,378.16	60,830.88	62,321.28	63,849.12	65,415.12
58	52,653.36	55,225.20	56,574.72	57,959.28	59,378.16	60,830.88	62,321.28	63,849.12	65,415.12	67,020.48
59	53,939.76	56,574.72	57,959.28	59,378.16	60,830.88	62,321.28	63,849.12	65,415.12	67,020.48	68,664.00
60	55,257.84	57,959.28	59,378.16	60,830.88	62,321.28	63,849.12	65,415.12	67,020.48	68,664.00	70,337.28
61	56,607.60	59,378.16	60,830.88	62,321.28	63,849.12	65,415.12	67,020.48	68,664.00	70,337.28	71,937.36
62	57,991.92	60,830.88	62,321.28	63,849.12	65,415.12	67,020.48	68,664.00	70,337.28	71,937.36	73,576.80
63	59,412.48	62,321.28	63,849.12	65,415.12	67,020.48	68,664.00	70,337.28	71,937.36	73,576.80	75,256.08
64	60,867.60	63,849.12	65,415.12	67,020.48	68,664.00	70,337.28	71,937.36	73,576.80	75,256.08	76,979.04
65	62,359.20	65,415.12	67,020.48	68,664.00	70,337.28	71,937.36	73,576.80	75,256.08	76,979.04	78,742.80
66	63,887.28	67,020.48	68,664.00	70,337.28	71,937.36	73,576.80	75,256.08	76,979.04	78,742.80	80,552.64

**2004 King County Standardized Annual/FLSA Exempt Salary Schedule (2.03% COLA)**

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67	65,453.28	68,664.00	70,337.28	71,937.36	73,576.80	75,256.08	76,979.04	78,742.80	80,552.64	82,407.12
68	67,057.68	70,337.28	71,937.36	73,576.80	75,256.08	76,979.04	78,742.80	80,552.64	82,407.12	84,307.68
69	68,706.24	71,937.36	73,576.80	75,256.08	76,979.04	78,742.80	80,552.64	82,407.12	84,307.68	86,256.72
70	70,376.40	73,576.80	75,256.08	76,979.04	78,742.80	80,552.64	82,407.12	84,307.68	86,256.72	88,253.76
71	71,976.00	75,256.08	76,979.04	78,742.80	80,552.64	82,407.12	84,307.68	86,256.72	88,253.76	90,299.76
72	73,616.40	76,979.04	78,742.80	80,552.64	82,407.12	84,307.68	86,256.72	88,253.76	90,299.76	92,398.56
73	75,296.64	78,742.80	80,552.64	82,407.12	84,307.68	86,256.72	88,253.76	90,299.76	92,398.56	94,548.96
74	77,019.84	80,552.64	82,407.12	84,307.68	86,256.72	88,253.76	90,299.76	92,398.56	94,548.96	96,753.12
75	78,787.44	82,407.12	84,307.68	86,256.72	88,253.76	90,299.76	92,398.56	94,548.96	96,753.12	99,012.24
76	80,597.28	84,307.68	86,256.72	88,253.76	90,299.76	92,398.56	94,548.96	96,753.12	99,012.24	101,328.24
77	82,452.00	86,256.72	88,253.76	90,299.76	92,398.56	94,548.96	96,753.12	99,012.24	101,328.24	103,702.08
78	84,354.48	88,253.76	90,299.76	92,398.56	94,548.96	96,753.12	99,012.24	101,328.24	103,702.08	106,135.44
79	86,304.00	90,299.76	92,398.56	94,548.96	96,753.12	99,012.24	101,328.24	103,702.08	106,135.44	108,629.28
80	88,301.04	92,398.56	94,548.96	96,753.12	99,012.24	101,328.24	103,702.08	106,135.44	108,629.28	111,186.00
81	90,350.40	94,548.96	96,753.12	99,012.24	101,328.24	103,702.08	106,135.44	108,629.28	111,186.00	113,806.32
82	92,449.44	96,753.12	99,012.24	101,328.24	103,702.08	106,135.44	108,629.28	111,186.00	113,806.32	116,490.96
83	94,602.48	99,012.24	101,328.24	103,702.08	106,135.44	108,629.28	111,186.00	113,806.32	116,490.96	119,244.48
84	96,806.64	101,328.24	103,702.08	106,135.44	108,629.28	111,186.00	113,806.32	116,490.96	119,244.48	122,065.92
85	99,066.48	103,702.08	106,135.44	108,629.28	111,186.00	113,806.32	116,490.96	119,244.48	122,065.92	124,959.60
86	101,384.88	106,135.44	108,629.28	111,186.00	113,806.32	116,490.96	119,244.48	122,065.92	124,959.60	127,923.60
87	103,759.68	108,629.28	111,186.00	113,806.32	116,490.96	119,244.48	122,065.92	124,959.60	127,923.60	130,961.52
88	106,194.72	111,186.00	113,806.32	116,490.96	119,244.48	122,065.92	124,959.60	127,923.60	130,961.52	134,076.24
89	108,690.96	113,806.32	116,490.96	119,244.48	122,065.92	124,959.60	127,923.60	130,961.52	134,076.24	137,268.72
90	111,247.68	116,490.96	119,244.48	122,065.92	124,959.60	127,923.60	130,961.52	134,076.24	137,268.72	140,541.84
91	113,869.68	119,244.48	122,065.92	124,959.60	127,923.60	130,961.52	134,076.24	137,268.72	140,541.84	143,895.60
92	116,556.72	122,065.92	124,959.60	127,923.60	130,961.52	134,076.24	137,268.72	140,541.84	143,895.60	147,333.36
93	119,311.44	124,959.60	127,923.60	130,961.52	134,076.24	137,268.72	140,541.84	143,895.60	147,333.36	150,857.52
94	122,135.28	127,923.60	130,961.52	134,076.24	137,268.72	140,541.84	143,895.60	147,333.36	150,857.52	154,469.28
95	125,029.44	130,961.52	134,076.24	137,268.72	140,541.84	143,895.60	147,333.36	150,857.52	154,469.28	158,171.76
96	127,994.40	134,076.24	137,268.72	140,541.84	143,895.60	147,333.36	150,857.52	154,469.28	158,171.76	161,965.68
97	131,035.92	137,268.72	140,541.84	143,895.60	147,333.36	150,857.52	154,469.28	158,171.76	161,965.68	165,856.80
98	134,152.08	140,541.84	143,895.60	147,333.36	150,857.52	154,469.28	158,171.76	161,965.68	165,856.80	169,843.44
99	137,346.72	143,895.60	147,333.36	150,857.52	154,469.28	158,171.76	161,965.68	165,856.80	169,843.44	173,929.92

**14818**

**2004 Metro Non-Represented Salary Schedule  
(2.03% COLA)**

# 14818

GRADE	2004 Minimum/ Hour	2004 Maximum/ Hour
3	\$10.2642	\$12.8978
6	\$11.9300	\$15.0024
7	\$12.5508	\$15.8038
8	\$13.2017	\$16.6006
10	\$14.6198	\$18.3901
11	\$15.0248	\$19.5268
12	\$15.8353	\$20.5397
13	\$16.6117	\$21.6202
14	\$17.4898	\$22.7456
15	\$18.4013	\$23.9273
16	\$19.3579	\$25.1541
17	\$19.9094	\$26.9210
18	\$20.9336	\$28.3167
19	\$22.0254	\$29.8137
20	\$23.1620	\$31.3553
21	\$24.3775	\$32.9648
22	\$25.0303	\$35.3057
23	\$26.3471	\$37.1290
24	\$27.7090	\$39.0762
25	\$29.1382	\$41.0907
26	\$30.6689	\$43.2291
27	\$32.2558	\$45.4686
28	\$33.9440	\$47.8321
29	\$35.6885	\$50.3307
30	\$37.5680	\$52.9531
31	\$39.5263	\$55.6992
32	\$40.6067	\$58.9293
34	\$43.9157	\$62.7147
36	\$14.9501	\$18.9620
43	\$17.6585	\$22.4193
46	\$18.9753	\$24.0962
47	\$19.4324	\$24.6967
52	\$21.9016	\$27.8774
54	\$26.2729	\$33.4236
61	\$27.2067	\$34.5795
62	\$27.8891	\$35.3620
64	\$29.1496	\$36.8588
68	\$33.3137	\$40.3704
70	\$33.7189	\$42.2613
72	\$35.2382	\$44.2419
73	\$36.0599	\$45.2774
75	\$37.7255	\$47.4159
79	\$41.4846	\$52.2216
80	\$42.2837	\$53.2458
83	\$45.3000	\$57.0947
86	\$48.5526	\$61.2702
99	\$7.1600	\$61.2797
100	\$219.5935	\$219.5935
101	\$90.5122	\$90.5122
103	\$18.4042	\$23.9310
104	\$130.0883	\$130.0883